



**Political Office Bearers Pension Fund
(Registration Number: 12/8/35658)**

**Annual Financial Statements in terms of Section 15
of the Pensions Funds Act Number 24, 1956**

**For the Financial Reporting Period
Ended 31 March 2024**

POLITICAL OFFICE BEARERS PENSION FUND

ANNUAL FINANCIAL STATEMENTS

For the financial reporting period ended 31 March 2024

Financial Sector Conduct Authority registration number 12/8/35658

South African Revenue Service approval number: 18/20/4/40022

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*Not subject to any engagement by an auditor

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Registered office of the Fund

Postal address:	Physical address:
P O Box 2164	Parliament
Cape Town	90 Plein Street
Western Cape	Cape Town
8000	Western Cape
South Africa	8001
	South Africa

Financial reporting periods

Current period:	01 April 2023 to 31 March 2024
Previous period:	01 April 2022 to 31 March 2023

Board of Fund	Email address	Capacity	Date appointed or re-appointed	Date resigned
Employer appointed Board Member				
M J Makwakwa	joseph.makwakwa@treasury.gov.za	Alternate	13/06/2024	
G Manack	Goolam.Manack@treasury.gov.za		25/06/2021	13/06/2024
Z Ndzala	zalisile.ndzala@treasury.gov.za	Alternate	13/06/2024	
T A Thela	alvinah.thela@treasury.gov.za		13/06/2024	
T A Thela	alvinah.thela@treasury.gov.za	Alternate	25/06/2021	13/06/2024
P Thwala	Phopho.Thwala@treasury.gov.za		13/06/2024	

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Board of Fund	Email address	Capacity	Date appointed or re-appointed	Date resigned
Member elected Board Member				
D America	derrick.america@wcpp.gov.za		30/03/2023	02/04/2024
M G Boroto	mboroto@parliament.gov.za	Chairperson	25/06/2021	
M M Botsewe	botswematshidiso77@gmail.com	Alternate	25/06/2021	
T Duba	tduba@ecleg.gov.za		25/06/2021	
K C Fihlani	kfihlani@ecleg.gov.za	Alternate	25/06/2021	
D T George	diontgeorge@gmail.com		25/06/2021	
P Govender	Govenderp@kznleg.gov.za	Alternate	25/06/2021	
N C Klaaste	newrenklaaste8@gmail.com		25/06/2021	
D G Mahlangu	dimahlangu@parliament.gov.za	Alternate	25/06/2021	
L E Makhubela	lmakhubela@gpl.gov.za	Alternate	24/02/2023	
N S Maneng	Mmothibi@ncg.gov.za	Alternate	25/06/2021	
M C Masilela	MakhosazaneM@mpuleg.gov.za		25/06/2021	
L H Mekgwe	Lmekgwe@gpl.gov.za		25/06/2021	
F V Mlombo	FVMlombo@mpuleg.gov.za	Alternate	25/06/2021	
M E Mokgonyana	emokgony@gmail.com	Alternate	25/06/2021	
R R Molapo	Molapor@limpopoleg.gov.za		25/06/2021	
R T Mthembu	mthemburt@kznleg.gov.za		25/06/2021	
C P Mulder	zemfira@mweb.co.za		25/06/2021	
T Nxangisa	skully545@icloud.com	Alternate	26/05/2023	
A J Nyambi	anyambi@parliament.gov.za		25/06/2021	
A Ramolobeng	aramolobeng@parliament.gov.za	Alternate	13/06/2023	
P M Sebegoe	Pauls@nwpl.org.za		25/06/2021	
L F Shabalala	lshabalala@parliament.gov.za		25/06/2021	
N B Sifuba	Sifuban@fsl.gov.za		25/06/2021	
N Singh	nsingh@parliament.gov.za	Alternate	25/06/2021	
M E Sukers	msukers@parliament.gov.za	Alternate	25/06/2021	
A Van Der Westhuizen	andricusvdw@mweb.co.za	Alternate	29/03/2023	
S R Van Schalkwyk	sharomevan@gmail.com	Alternate	25/06/2021	

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Governance note: schedule of meetings held by the Board of Fund in terms of the Rules of the Fund

Meeting date	Place of meeting	Quorum (yes/no)
14/07/2023	Via teleconference	Yes
22/09/2023	Via teleconference	Yes
12/12/2023	Protea Hotel Kruger Hotel, Mpumalanga and via teleconference	Yes
08/03/2024	Le Franschhoek Hotel, Western Cape and via teleconference	Yes

**SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND**

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Fund Officers

Principal Officer

Name: B Burger

Postal address:
15 La Constance Crescent
Durmonte
Durbanville
7550

Physical address:
15 La Constance Crescent
Durmonte
Durbanville
7550

Telephone number: 0832673963

Email address: Belindaburger1406@outlook.com

Date appointed: 09/11/2020

Monitoring person in terms of Section 13A of the Pension Funds Act

Name: B Burger

Postal address:
15 La Constance Crescent
Durmonte
Durbanville
7550

Physical address:
15 La Constance Crescent
Durmonte
Durbanville
7550

Telephone number: 0832673963

Email address: Belindaburger1406@outlook.com

Date appointed: 06/12/2021

Professional service providers

Valuator

Name: R Mothapo

Qualifications: BEconSc(cum laude), BScHons, FASSA

Organisation: Moruba Consultants & Actuaries Proprietary Limited

Postal address:
96 Protea Place
Atholl
Johannesburg
2196
South Africa

Physical address:
96 Protea Place
Atholl
Johannesburg
2196
South Africa

Telephone number: +27 (0)11 784 2309

Email address: ranti@moruba.co.za

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Professional service providers

Auditors

Full name: BDO South Africa Incorporated
Qualifications: Registered Auditors

Postal address:	Physical address:
Private Bag X60500	Wanderers Office Park
Houghton	52 Corlett Drive
2041	Illovo
South Africa	2196
	South Africa

Telephone number: +27 (0)11 488 1700
Email address: mlockhat@bdo.co.za

Benefit administrator

Full name: Alexander Forbes Financial Services Proprietary Limited
Section 13B registration number: 24/472

Postal address:	Physical address:
P O Box 787240	Alexander Forbes
Sandton	115 West Street
2146	Sandown
South Africa	2196
	South Africa

Telephone number: +27 (0)11 269 0000

Fund consultant

Full name: Towers Watson Proprietary Limited
FAIS registration number: 2545

Postal address:	Physical address:
Private Bag X30	Level 4, Montclare Place
Rondebosch	23 Main Road
7701	Claremont
South Africa	Cape Town
	7708
	South Africa

Telephone number: +27 (0)21 681 3700

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Investment administrator

Full name: 27Four Investment Managers Proprietary Limited
FAIS registration number: 31045

Postal address:	Physical address:
P O Box 522417	Rosebank Firestation
Saxonwold	5th Floor
2132	c/o Bath Avenue & Baker Street
South Africa	Rosebank
	2196
	South Africa

Telephone number: +27 (0)11 442 2464

Investment administrator

Full name: Allan Gray South Africa Proprietary Limited
FAIS registration number: 27146

Postal address:	Physical address:
P O Box 51605	1 Silo Square
V&A Waterfront	V&A Waterfront
Cape Town	Cape Town
8002	8001
South Africa	South Africa

Telephone number: +27 (0)21 514 2301

Investment administrator

Full name: Camissa Asset Management Proprietary Limited
FAIS registration number: 784

Postal address:	Physical address:
P O Box 1016	5th Floor
Cape Town	Montclare Place
7708	cnr Campground and Main Roads
South Africa	Claremont
	8001
	South Africa

Telephone number: +27 (0)21 673 6303

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Investment administrator

Full name: Coronation Asset Management Proprietary Limited
FAIS registration number: 548

Postal address:
P O Box 44684
Claremont
7735
South Africa

Physical address:
7th Floor
Montclare Place
Cnr Campground and Main Roads
Claremont
Cape Town
7708
South Africa

Telephone number: +27 (0)21 680 2099

Investment administrator

Full name: Futuregrowth Asset Management Proprietary Limited
FAIS registration number: 520

Postal address:
Private Bag X6
Newlands
7725
South Africa

Physical address:
3rd Floor
Great Westerford Building
240 Main Road
Rondebosch
7700
South Africa

Telephone number: +27 (0)21 659 5447

Investment administrator

Full name: Ninety One South Africa Proprietary Limited
FAIS registration number: 587

Postal address:
P O Box 1655
Cape Town
8000
South Africa

Physical address:
Merchant House
19 Dock Road
Victoria & Alfred Waterfront
Cape Town
8001
South Africa

Telephone number: +27 (0)21 901 1932

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Investment administrator

Full name: Oasis Asset Management Limited

FAIS registration number: 603

Postal address:

P O Box 1217

Cape Town

8000

South Africa

Physical address:

96 Upper Roodebloem Road

University Estate

Cape Town

7925

South Africa

Telephone number: +27 (0)21 413 7860

Investment administrator

Full name: Old Mutual Life Assurance Company South Africa Limited

FAIS registration number: 703

Postal address:

P O Box 1014

Cape Town

8000

South Africa

Physical address:

Mutualpark

Jan Smuts Drive

Pinelands

7405

South Africa

Telephone number: +27 (0)21 509 2127

Investment administrator

Full name: Prowess Investment Managers Proprietary Limited

FAIS registration number: 38318

Postal address:

Private Bag 15086

Vlaeberg

8078

South Africa

Physical address:

The Icon Building

24 Hans Strijdom Avenue

Foreshore

Cape Town

8000

South Africa

Telephone number: +27 (0)21 565 0065

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Investment administrator

Full name: Public Investment Corporation SOC Limited
FAIS registration number: 19777

Postal address:
Private Bag X 187
Pretoria
001
South Africa

Physical address:
PIC Building, Block C
Riverwalk Office Park
41 Matroosberg Road
Ashlea Gardens
Extension 6 Menlo Park
Pretoria
South Africa

Telephone number: +27 (0)12 742 3400

Investment administrator

Full name: Sefikile Capital Proprietary Limited
FAIS registration number: 39946

Postal address:
Suite 334
Private Bag X1
Melrose Arch
2076
South Africa

Physical address:
2nd Floor
18 The High Street
Melrose Arch
Johannesburg
2076
South Africa

Telephone number: +27 (0)11 684 1200

Investment advisor

Full name: Towers Watson Proprietary Limited
FAIS registration number: 2545

Postal address:
Private Bag X30
Rondebosch
7701
South Africa

Physical address:
Level 4, Montclare Place
23 Main Road
Claremont
Cape Town
7708
South Africa

Telephone number: +27 (0)21 681 3700

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Risk insurer

Full name: Sanlam Life Insurance Limited
FSP approval number: 2759

Postal address:

P O Box 1
Sanlamhof
7532
South Africa

Physical address:

Sanlam Head Office
2 Strand Street
Bellville
7532
South Africa

Telephone number: +27 (0)21 947 2449

SCHEDULE A
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Regulatory Information

For the period ended 31 March 2024

Participating employers

- The National Assembly
- The National Council of Provinces
- The Nine Provincial Legislatures, including the Provincial Departments
- The Presidency

Departments (both National and Provincial, where applicable) of:

- Agriculture, Land Reform and Rural Development
- Communications and Digital Technologies
- Cooperative Governance and Traditional Affairs
- Defence and Military Veterans
- Education - Basic Education
- Education - Higher Education, Science and Technology
- Employment and Labour
- Finance
- Forestry, Fisheries and the Environment
- Health
- Home Affairs
- Human Settlements, Water and Sanitation
- International Relations and Cooperation
- Justice and Correctional Services
- Mineral Resources and Energy
- Police
- Public Enterprises
- Public Services and Administration
- Public Works and Infrastructure
- Small Business Development
- Social Development
- Sport, Arts and Culture
- Tourism
- Trade & Industry
- Transport

SCHEDULE B
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Statement of Responsibility by the Board of Fund
For the period ended 31 March 2024

Responsibilities

The Board of Fund hereby confirms to the best of their knowledge and belief that, during the period under review, in the execution of their duties they have complied with the duties imposed by the Pension Funds Act of South Africa and the Rules of the Fund, including the following:

- ensured that proper registers, books and records of the operations of the Fund were kept, inclusive of proper minutes of all resolutions passed by the Board of Fund;
- ensured that proper internal control systems were employed by or on behalf of the Fund;
- ensured that adequate and appropriate information was communicated to the members of the Fund, informing them of their rights, benefits and duties in terms of the Rules of the Fund;
- took all reasonable steps to ensure that contributions, where applicable, were paid timeously to the Fund or reported where necessary in accordance with Section 13A and FSCA Conduct Standard 1 of 2022 (RF): Requirements related to the payment of pension fund contributions ("Conduct Standard") of the Pension Funds Act of South Africa;
- obtained expert advice on matters where they lacked sufficient expertise;
- ensured that the Rules and the operation and administration of the Fund complied with the Pension Funds Act of South Africa and all applicable legislation;
- ensured that fidelity cover was maintained and that this cover was deemed adequate and in compliance with the Rules of the Fund; and
- ensured that investments of the Fund were implemented and maintained in accordance with the Fund's investment strategy.

The Board of Fund assessed the Fund's ability to continue as a going concern in addition to the above responsibilities.

Approval of the annual financial statements

The annual financial statements of Political Office Bearers Pension Fund are the responsibility of the Board of Fund. The Board of Fund fulfils this responsibility by ensuring the implementation and maintenance of accounting systems and practices adequately supported by internal financial controls. These controls, which are implemented and executed by the Fund and/or its benefit administrator, provide reasonable assurance that:

- the Fund's assets are safeguarded;
- transactions are properly authorised and executed; and
- the financial records are reliable.

The annual financial statements set out on pages 20 to 57 have been prepared for regulatory purposes in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa, the Rules of the Fund and the Pension Funds Act of South Africa.

These annual financial statements have been reported on by the independent auditors, BDO South Africa Incorporated, who were given unrestricted access to all financial records and related data, including minutes of all relevant meetings. The Board of Fund believes that all representations made to the independent auditors in the management representation letter during their audit were valid and appropriate. The report of the independent auditors is presented on pages 17 to 19.

SCHEDULE B
POLITICAL OFFICE BEARERS PENSION FUND
Registration number: 12/8/35658

Statement of Responsibility by the Board of Fund
For the period ended 31 March 2024

Instances of non-compliance

We are not aware of instances of non-compliance with laws and regulations, including the provisions of laws and regulations that determine the reported amounts and disclosures in the annual financial statements.

These annual financial statements:

- were approved by the Board of Fund on 12th September 2024.
- are, to the best of the Board members' knowledge and belief, confirmed to be complete and correct;
- fairly represent the net assets of the Fund as at 31 March 2024 as well as the results of its activities for the period then ended; and
- are signed on behalf of the Board of Fund by:

Name: Deworene Kloaste
Board member

Place: Cape Town

Date: 12/09/2024

[Signature]

Name: PHOPHO S. THWACA
Board member

Place: CAPE TOWN

Date: 12/09/2024

[Signature]

M G Boroto
Chairperson

Place: 12-SEP-2024.

Date: CAPE TOWN.

SCHEDULE C
POLITICAL OFFICE BEARERS PENSION FUND
Registration number: 12/8/35658

Statement of Responsibility by the Principal Officer
For the period ended 31 March 2024

I confirm that, for the period under review, Political Office Bearers Pension Fund has timeously submitted all regulatory and other returns, statements, documents and any other information as required in terms of the Pension Funds Act and, to the best of my knowledge, all applicable legislation.



B Burger
Principal Officer

Place: Franschoek

Date: 13. 9. 2024

SCHEDULE D

TO THE BOARD OF FUND OF THE POLITICAL OFFICE BEARERS PENSION FUND

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Political Office Bearers Pension Fund (the Fund) set out on pages 28 to 57, which comprise the statement of net assets and funds as at 31 March 2024 and the statement of changes in net assets and funds for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements of the Fund for the year ended 31 March 2024 are prepared, in all material respects, in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Fund in accordance with the Independent Regulatory Board for Auditors' *Code of Professional Conduct for Registered Auditors* (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework and Restriction on Use

We draw attention to the *Purpose and basis of preparation of financial statements* note to the financial statements, which describes the basis of preparation of the financial statements. The financial statements have been prepared for the purpose of the Fund's reporting to the Financial Sector Conduct Authority (the Authority) in terms of section 15(1) of the Pension Funds Act No. 24 of 1956, as amended (the Pension Funds Act of South Africa), and have been prepared in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Board of Fund and the Authority and should not be used by parties other than the Board of Fund or the Authority. Our opinion is not modified in respect of these matters.



Other Information

The Board of Fund is responsible for the other information. The other information comprises the information included in the Annual Financial Statements in terms of section 15 of the Pension Funds Act of South Africa, of the Fund for the period 1 April 2023 to 31 March 2024, but does not include the financial statements (schedules F, G and HA) and our auditor's report thereon (schedule D).

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Fund for the Financial Statements

The Board of Fund is responsible for the preparation of the financial statements in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa and for such internal control as the Board of Fund determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Fund is also responsible for compliance with the requirements of the Rules of the Fund and the Pension Funds Act of South Africa.

In preparing the financial statements, the Board of Fund is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Fund either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Fund.



- Conclude on the appropriateness of the Board of Fund's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.

We communicate with the Board of Fund regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements.

The Statement of Responsibility by the Board of Fund describes instances of non-compliance with laws and regulations, including those that determine the reported amounts and disclosures in the financial statements that have come to the attention of the Board of Fund and the corrective action taken by the Board of Fund. There are no additional instances of non-compliance with laws and regulations that came to our attention during the course of our audit of the financial statements.



BDO South Africa Inc.
Registered Auditors

Per: MI Lockhat
Director
Registered Auditor

27 September 2024

Wanderers Office Park
52 Corlett Drive
Illovo, 2196

SCHEDULE E
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Report of the Board of Fund

For the period ended 31 March 2024

1. Description of the Fund

Type of Fund

In terms of Section 1 of the Income Tax Act, 1962 the Fund is classified as a pension fund. The Fund is a defined contribution fund.

Benefits

Fund benefits

The objective of the Fund is to provide retirement and other benefits for Political Office Bearers as defined in the Rules, and benefits for their dependants in the event of their death.

Paid up members

Paid up members are administered in terms of the Rules of the Fund.

Unclaimed benefits

Complete records, as prescribed per the Rules of the Fund, are maintained by the Fund for unclaimed benefits.

Strategy of the Board of Fund towards unclaimed benefits

The Pension Funds Act refers to unclaimed benefits as all claims that remain unpaid in excess of 24 months taking the date of exit in terms of the Rules of the Fund into account. The Fund Rules now provide that, if a member does not provide the Fund with clear directions as to the payment of his/her benefit after leaving office, the member will become a Deferred Beneficiary with a preserved benefit held in the Fund, receiving fund returns. The Trustees therefore believe that there will be very few additions to the list of unclaimed benefits in future.

Contributions

Members' contributions

Members contribute at a rate of 7.5% of pensionable salary (members who have completed 15 years of contributory service may apply to cease contributing).

Members are allowed to make additional voluntary contributions.

Employers' contributions

Participating employers contribute at a rate of 22.5% of pensionable salary of which 17% is allocated towards retirement funding, 0.7% towards the cost of the Fund's administration and 4.8% towards the cost of insured risk benefits including unapproved risk benefits.

SCHEDULE E
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Report of the Board of Fund

For the period ended 31 March 2024

Rule amendments

Rule amendment no.	Date of Board of Fund's resolution	Effective date	Date registered by the Financial Sector Conduct Authority
Rule Amendment No.6	27/11/2023	01/03/2024	21/02/2024

Rule Amendment No.6

The reasons for the rule amendment are:

- To provide for the option of an in-Fund living annuity as a further option on the retirement of a member, and to make consequential changes to the wording of the existing Rules. The amendment also allows for the possibility that a retiring member will choose to purchase more than one annuity, including the possibility of an in-Fund living annuity together with an external annuity from an insurer, and corrects minor drafting errors.

Reserves and specified accounts established in terms of the Rules of the Fund

Administration reserve account

Credited with any excess of contracted contributions (0.7% of pensionable salaries) over the actual Fund administration expenses. Credited with net fund returns.

Data reserve account

Established to absorb strains resulting from data errors. Credited with amounts as determined by the actuary and approved by the Board of Fund. Credited with net fund returns. Debited with amounts required to correct any data errors.

Employer surplus account (no. 1)

Credited with such Fund interest as the actuary may calculate is appropriate and debited with an amount equal to the part of the vested amount of each vested member which relates to the equalisation amount or terminal gratuity, or the projected equalisation amount or projected terminal gratuity, if any, as applicable.

Employer surplus account (no. 2)

Credited with such Fund interest as the actuary may calculate is appropriate and debited with an amount equal to the part of the vested amount of each vested member which relates to the additional service benefit, or the projected additional service benefit.

SCHEDULE E
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Report of the Board of Fund

For the period ended 31 March 2024

Employer surplus account (no. 3)

Credited with any surplus amounts apportioned for the benefit of the employers. Credited with net fund returns. Debited with amounts paid to the employers, amounts transferred to other accounts of the Fund, amounts required to meet a deficit in the Fund or amounts applied on liquidation of the Fund.

Member surplus account

Credited with any actuarial surplus apportioned for the benefit of the members. Credited with net fund returns. Debited with amounts to improve benefits for the member, amounts to reduce current contributions due by members and expenses that will result in a reduction of the members' benefit.

Living Annuitants' Account

Credited with the amount invested by the Living Annuitant. Credited with amounts that may be transferred from the Administration Reserve Account, Employer Surplus Account, Member Surplus Account or Data Reserve Account and Fund interest, if positive.

Debited with:

- The pension instalments payable to the Living Annuitant
- The payment of a Living Annuitant Fund Credit as a benefit to the Living Annuitant beneficiaries when such a benefit becomes payable
- The amount transferred to a registered insurer if the Living Annuitant so chooses
- Deductions from a Living Annuitant's Fund Credit or pension
- Such initial deduction and/or regular monthly deductions from the Living Annuitant's Fund Credit as the Trustees may from time to time agree, towards the costs associated with Fund membership by a Living Annuitant (other than investment related expenses taken into account in the determination of Fund interest), provided that such amounts are to be transferred to the Administration Reserve Account
- Such portions as the Trustees may from time to time decide of any tracing costs incurred by the Fund if it becomes necessary to trace the Living Annuitant in order to maintain contact with him/her, or to trace possible dependants of a deceased Living Annuitant, with such amounts to be transferred to the Administration Reserve Account

Risk reserve account

Credited with contributions towards insured costs risks costs (contracted 4.8% of pensionable salaries versus actual risk benefit costs). Debited with group life assurance premiums and enhancement of members credits if so decided by the Board of Fund and credited with fund return.

2. Investments

Investment strategy

The Board of Fund has formulated an investment strategy that complies with the provisions of Regulation 28 and 37 of the Pension Funds Act, after taking due consideration of the advice of the Fund's investment and other professional advisors. In terms of the investment strategy, the investments are managed according to the following principles:

Investment strategy

The Board of Fund decided that for the period 1 April 2023 to 26 March 2024 the following policy should be adopted for all members:

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- The Fund's assets are invested in a single portfolio made up of sub-portfolios comprising specialist mandates (equities, bonds etc.) invested with various investment managers or in various investment funds. There is no individual member investment choice.
- The strategic asset allocation adopted by the Board of Fund for the main investment portfolio, comprising 12% SA equities, 55% SA interest-bearing investments, 6% SA property investments, and 27% offshore investments (chiefly global equities). The main portfolio investments were largely aligned to this strategic asset allocation as at 31 March 2024, while a separate SA Bonds portfolio holds the assets backing the employer surplus accounts.
- Cashflows will be invested or disinvested in the following proportions:

	Invest	Disinvest
Participating employers/ Member monies/ Administration reserve account/ Data reserve account/ Risk reserve account		
Prowess Investment Managers Proprietary Limited - SA Money Market Portfolio (Class B units)	100%	
Camissa Asset Management Proprietary Limited - SA Equity Portfolio		33.3333%
Oasis Asset Management Limited - SA Equity Portfolio		33.3333%
Old Mutual Life Assurance Company South Africa Limited - All Share Index Fund Portfolio		33.3334%
Employer surplus accounts		
Public Investment Corporation SOC Limited - SA Bonds Portfolio	100%	100%
Unclaimed benefits		
Prowess Investment Managers Proprietary Limited - SA Money Market Portfolio (Class A units)	100%	100%

The Board of Fund decided that effective 27 March 2024 the following policy should be adopted for all members:

- The Fund's assets are invested in a single portfolio made up of sub-portfolios comprising specialist mandates (equities, bonds etc.) invested with various investment managers or in various investment funds. There is no individual member investment choice.
- The strategic asset allocation adopted by the Board of Fund for the main investment portfolio, comprising 12% SA equities, 55% SA interest-bearing investments, 6% SA property investments, and 27% offshore investments (chiefly global equities). The main portfolio investments were largely aligned to this strategic asset allocation as at 31 March 2024, while a separate SA Bonds portfolio holds the assets backing the employer surplus accounts.
- Cashflows will be invested or disinvested in the following proportions:

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Participating employers/ Member monies/ Administration reserve account/ Data reserve account/ Risk reserve account/ Living Annuitants' account	Invest	Disinvest
Prowess Investment Managers Proprietary Limited - SA Money Market Portfolio (Class B units)	50%	50%
Coronation Asset Management Proprietary Limited - Strategic Cash Portfolio	50%	50%
Employer surplus accounts		
Public Investment Corporation SOC Limited - SA Bonds Portfolio	100%	100%
Unclaimed benefits		
Prowess Investment Managers Proprietary Limited - SA Money Market Portfolio (Class A units)	100%	100%

Reserve Accounts

Assets in the reserve accounts are invested with the assets backing the members' fund credits, and enjoy the same monthly investment returns as the fund credits of active members.

Unclaimed benefits

These assets, if any, are kept in the bank account and credited with net fund return (bank interest). A portion of the Additional Service and Equalisation benefits relating to the unclaimed benefits are invested on same basis as the other fund assets, although these benefits are also credited with bank interest when they are paid.

Employer Surplus Account

Assets allocated to the Employer Surplus Accounts were invested in the Public Investment Corporation SOC Limited - SA Bonds Portfolio during the financial year.

Management of investments

It is the Fund's policy to mandate investment administrators to manage the Fund's investments in accordance with the Fund's investment strategy. Investment administrators are granted discretion as to the management and composition of the investment portfolios subject to their mandate and the limitations imposed by the Pension Funds Act in South Africa. Investment administrators are selected on their performance, sector or specialist knowledge, professional competence and ability to deliver on the Fund's investment strategy. Investment administrators are remunerated on a fee basis and are paid monthly.

The Board of Fund and investment sub-committee meet regularly with their investment advisor to (i) discuss and if necessary review the investment strategy, (ii) discuss and if necessary review the investment management policy, and (iii) monitor the asset allocation and performance of the investment administrators against the investment strategy of the Fund.

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3. Membership

Active members

At beginning of period	918
Additions	47
Less:	
Withdrawals	33
Deaths	9
Retirements	12
Transfers to deferred members	2
At end of period	909

Number at end of period (South African citizen) 909

Deferred members

At beginning of period	29
Transfers from active members	2
Less:	
Withdrawals	2
At end of period	29

Number at end of period (South African citizen) 29

Deferred pensioners

The deferred pensioners reconciliation is with regards to paid-up members.

Unclaimed benefits

At beginning of period	330
Less:	
Settled in full	11
Adjustments	1
At end of period	318

Number at end of period (South African citizen) 318

Adjustments

The adjustment relates to a member who was fully paid in a prior period.

Citizenship

As per feedback received from the Financial Sector Conduct Authority, the citizenship disclosure is based on the members' identification numbers (ID's).

4. Actuarial valuation

In terms of Section 16 of the Pension Funds Act all funds are required to submit an actuarial valuation to the Authority at intervals not exceeding three years. The Fund's valuator must establish and quantify the

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Fund's contingency reserve accounts. The financial statements summarise the transactions and net assets of the Fund. They do not take account of liabilities to pay pensions and other benefits in the future.

In accordance with Section 16 of the Pension Funds Act and the rules of the Fund, the actuarial position of the Fund, which does take account of such liabilities, is examined and reported upon by the valuator at intervals not exceeding three years.

The last statutory actuarial valuation was performed at 31 March 2023, it was submitted to the Financial Sector Conduct Authority on 22 January 2024 and is awaiting approval by the Financial Sector Conduct Authority.

5. Surplus apportionment

Member Surplus

In the report on the Statutory Actuarial Valuation as at 31 March 2023, the actuary noted that there were no recommendations being made in respect of surplus apportionment.

6. Housing loan facilities

Housing loan guarantees

The Fund has granted housing loan guarantees in terms of the rules of the Fund and Section 19(5) of the Pension Funds Act. Each loan is secured by the withdrawal benefit of the respective member. As at year end the Fund has housing loan guarantees to the value of 2024: R1 596 337 (2023: R1 828 513).

7. Investments in participating employers

The Fund holds investments in Government Bonds to the value of 2024: R1 305 885 258 (2023: R1 407 545 935). This is not considered to be an investment in the participating employer as the bonds are issued by the Republic of South Africa and not the Minister of Finance. Consequently, we are of the view that the Fund does not hold investments prohibited by Section 19(4) of the Pension Fund Act. The Fund therefore holds no direct investment in the participating employers.

8. Significant matters

Unapproved risk benefits

The Fund is currently used as a conduit for the payment of premiums in respect of unapproved risk benefits. The Employer is liable for the premiums payable to the registered insurer in respect of the unapproved risk benefits and the Fund is currently not liable to pay unapproved risk benefits, as it is an employer-owned policy.

Permanent health insurance policy

Insurance premiums of R3 903 880 (2023: R3 975 757) for the period 01 April 2023 to 31 March 2024 were received and paid to MMI Group Limited.

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Spouse cover policy

Insurance premiums of R3 214 205 (2023: R5 336 186) for the period 01 April 2023 to 31 March 2024 were received and paid to Sanlam Life Insurance Limited.

Funeral cover policy

Insurance premiums of R2 009 528 (2023: R1 084 030) for the period 01 April 2023 to 31 March 2024 were received and paid to MMI Group Limited.

Impact of changes in Regulation 28 on the Annual Financial Statements

The Financial Services Conduct Authority (FSCA) issued the government gazette on the 01 July 2022 with an effective date of 01 January 2023. The intention is that this Standard will replace Board Notice 77, but the consultation process for the Annual Financial Statements has not been finalised.

The amended Regulation 28 came into effect on 01 January 2023 and resulted in misalignment between the requirements in Regulation 28 and the reporting requirements contained in Schedule IB. Pending the finalisation of the new Regulatory Reporting Standard, whilst the revised legislation came into effect on 01 January 2023, the Fund was unable to comply with the revised Regulation 28, as the Financial Services Conduct Authority has not finalised the revised Regulation 28 templates. The revised Regulation 28, amongst other changes, now includes a new Table 2 with reference to "Investments in Infrastructure", which has not been included in the current Regulation 28 disclosure in these financial statements. Accordingly, the current Regulation 28 disclosure does not comply with the revised Regulation 28 requirements.

In accordance with Board notice 77 some of the percentage limits have also been updated. All investments are to be disclosed on a look through basis except for non-linked insurance.

9. Subsequent event/(s)

Since the end of the period the following significant event/(s) occurred:

Fidelity and Indemnity Insurance Cover

Fidelity and Indemnity Insurance Cover to the value of R150 million for the Fund through Marsh Proprietary Limited, underwritten by Camargue Underwriting Managers Proprietary Limited, was in place from 1 April 2023 to 31 March 2024 and renewed from 1 April 2024 to 31 March 2025 under the same terms and conditions.

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Statement of Net Assets and Funds

At 31 March 2024

	Notes	Current period R	Previous period R
ASSETS			
Non-current assets			
Investments	1	4 988 847 957	4 803 097 870
		<u>4 988 847 957</u>	<u>4 803 097 870</u>
Current assets			
Accounts receivable	3	385 509	3 579 124
Cash at bank		111 382 225	52 565 291
		<u>111 767 734</u>	<u>56 144 415</u>
Total assets		<u>5 100 615 691</u>	<u>4 859 242 285</u>
FUNDS AND LIABILITIES			
Funds and surplus account			
Members' individual accounts		3 585 797 950	3 394 262 808
Amounts to be allocated	13	25 100 586	0
		<u>3 610 898 536</u>	<u>3 394 262 808</u>
Reserve accounts			
Reserve accounts	5	1 119 400 597	1 089 538 402
		<u>1 119 400 597</u>	<u>1 089 538 402</u>
Total funds and reserves		<u>4 730 299 133</u>	<u>4 483 801 210</u>
Non-current liabilities			
Employer surplus account	6	111 962 364	107 488 128
Unclaimed benefits	7	128 392 481	118 466 666
		<u>240 354 845</u>	<u>225 954 794</u>
Current liabilities			
Benefits payable	8	124 112 449	143 706 341
Accounts payable	9	5 849 264	5 779 940
		<u>129 961 713</u>	<u>149 486 281</u>
Total funds and liabilities		<u>5 100 615 691</u>	<u>4 859 242 285</u>

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Statement of Changes in Net Assets and Funds
For the period ended 31 March 2024

	Notes	Members' individual accounts and amounts to be allocated R	Reserve account/(s) R	Current period R	Previous period R
Contributions received and accrued	4	197 431 018	35 297 883	232 728 901	224 526 370
Reinsurance proceeds		0	24 405 601	24 405 601	24 880 473
Net investment income	10	349 425 026	55 170 526	404 595 552	391 209 184
Other income	11	0	288 527	288 527	195 997
Net income before expenses		546 856 044	115 162 537	662 018 581	640 812 024
Less					
Reinsurance premiums		0	27 845 668	27 845 668	52 328 915
Administration expenses	12	0	7 526 722	7 526 722	6 099 720
Net income before transfers and benefits		546 856 044	79 790 147	626 646 191	582 383 389
Transfers and benefits					
Benefits	8	(359 467 540)	0	(359 467 540)	(230 061 312)
Net income before funds and reserves		187 388 504	79 790 147	267 178 651	352 322 077
Funds and reserves					
Balance at beginning of period		3 394 262 808	1 089 538 402	4 483 801 210	4 149 152 736
		3 581 651 312	1 169 328 549	4 750 979 861	4 501 474 813
Net investment return allocated					
Benefits payable to current members	8	(5 902 181)	0	(5 902 181)	(5 230 116)
Unclaimed benefits	7	(10 304 311)	0	(10 304 311)	(6 466 558)
Surplus and reserve accounts		(4 474 236)	0	(4 474 236)	(5 976 929)
		3 560 970 584	1 169 328 549	4 730 299 133	4 483 801 210
Transfer between reserve account/(s) and Members' individual accounts		49 927 952	(49 927 952)	0	0
Balance at end of period		3 610 898 536	1 119 400 597	4 730 299 133	4 483 801 210

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Basis of preparation

The financial statements are prepared in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa, the rules of the Fund and the provisions of the Pension Funds Act.

The financial statements are prepared on the historical cost and going concern basis, except where specifically indicated in the accounting policies below:

Principal accounting policies

The following are the principal accounting policies adopted by the Fund. These policies have been applied consistently to all years presented, unless otherwise stated.

Financial instruments

A financial instrument is recognised when the Fund becomes a party to the contractual provisions of the instrument. Financial instruments are initially measured at fair value plus directly attributable transaction costs other than those classified at fair value through the Statement of Changes in Net Assets and Funds. Gains or losses arising from changes in the fair value are presented in the Statement of Changes in Net Assets and Funds in the period in which they arise.

Financial instruments include financial assets, cash and cash equivalents, accounts receivable, accounts payable, other financial liabilities and derivative financial instruments.

Financial instruments include the following instruments per category:

Financial assets at fair value through Statement of Changes in Net Assets and Funds

- Equities
- Debt instruments including Islamic debt instruments
- Collective investment schemes
- Insurance policies
- Investment properties and owner occupied properties

Loans and receivables

- Cash
- Accounts receivable

Other financial liabilities

- Accounts payable

Subsequent to initial recognition, financial instruments are measured on the basis set out below:

Equities

Listed equities

Equity instruments are subsequently measured at fair value and the fair value adjustments are recognised in the Statement of Changes in Net Assets and Funds. The fair value of equity instruments with standard terms and conditions and traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the reporting date.

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Debt instruments including Islamic debt instruments

Debt instruments comprise investments in government or provincial administration, local authorities, participating employers, subsidiaries or holding companies and corporate bonds.

Listed debt instruments

The fair value of listed debt instruments traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the Statement of Net Assets and Funds date.

Unlisted debt instruments

A market yield is determined by using appropriate yields of existing debt instruments that best fit the profile of the instrument being measured and based on the term to maturity of the instrument. Adjusting for credit risk, where appropriate, a discounted cash flow model is then applied, using the determined yield, in order to calculate the fair value.

Collective investment schemes

Investments in collective investment schemes are subsequently measured at fair value, which is the quoted at the reporting date, as derived by the collective investment scheme administrator, multiplied by the number of units held.

Insurance policies

Linked policies

If the policy is unitised, the value is equal to the market value of the underlying units. Other linked or market-related policies are valued at the market value of the underlying assets for each policy, in line with the insurer's valuation practices.

Derivative market instruments

Derivative market instruments consist of options, equity index-linked instruments, futures/forwards, foreign currency swaps and interest rate swaps.

Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at their fair value. Fair values are obtained from regulated exchange quoted market prices in active markets, including recent market transactions, and valuation techniques, including discounted cash flow models and options pricing models, as appropriate. All derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative. The Fund does not classify any derivatives as hedges in a hedging relationship.

Futures/forwards

The fair value of publicly traded derivatives is based on quoted closing prices for assets held or liabilities issued, and current offer prices for assets to be acquired and liabilities held.

Commodities

Commodities are measured at fair value using the closing price quoted from a regulated exchange.

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Investment properties and owner occupied properties

Immovable properties and investment properties are properties held for long-term rental yields or capital appreciation that are not occupied by the Fund. Immovable properties and investment properties are stated initially at cost on acquisition, which comprises the purchase price and directly attributable expenditure. Subsequently, immovable properties and investment properties are recognised at fair value at the Statement of Net Assets and Funds date, as determined annually by independent professional valuers.

Cash

Cash and cash equivalents comprise cash balances and call deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in fair value. Cash and cash equivalents are initially measured at fair value and subsequently at amortised cost using the effective interest method.

Accounts receivable

Accounts receivable are subsequently measured at amortised cost using the effective interest method, less impairment losses. Receivables with a short duration are not discounted, as the effects of discounting are immaterial.

Accounts payable

Accounts payable are subsequently measured at amortised cost, using the effective interest method. Payables with a short duration are not discounted, as the effects of discounting are immaterial.

Transfers from other funds

Individual transfers

Individual transfers are recognised on the earlier of receipt of the written notice of transfer (Recognition of Transfer) or receipt of the actual transfer value. Individual transfers are measured at the value of the transfer at effective date of the transfer, adjusted for investment return or late payment interest.

Contributions

Contributions received and accrued

Contributions are measured at the fair value of the consideration received or receivable and are accrued and recognised as income in accordance with the Rules of the Fund. Contributions received are apportioned between retirement funding and funding for risk expenses. The apportionment is governed by the Rules of the Fund. Any contributions outstanding at the end of the reporting period are recognised as a current asset – contributions receivable. Any contributions received in advance at the end of the reporting period are recognised as a current liability – contributions payable. Contributions received and accrued only include cash payments from the member and employer. They do not include contributions funded from reserve or surplus accounts.

Voluntary contributions

Voluntary contributions are measured at the fair value of the considerations received or receivable. Voluntary contributions are recognised when they are received for annual payments or accrued where monthly recurring payments are made. Any contributions received in advance at the end of the reporting period are recognised as a current liability – contributions payable.

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Interest charged on late payment of contributions

Compound interest (compounded daily) on late payments or unpaid amounts and values is calculated for the period from the 8th day of the month following the expiration of the period in respect of which the relevant amounts or values are payable or transferable until the date of receipt by the Fund. Interest at a rate as prescribed from time to time by the Minister by notice in the Gazette.

Reserves and specified accounts

Reserve accounts are accounted for in terms of the Rules of the Fund.

Surplus

Surplus apportionments are recognised on the date when the surplus apportionment scheme is approved by the Financial Sector Conduct Authority, as contained in the written approval issued by the Authority in this regard. Surplus is measured at the values contained in the surplus apportionment scheme approved by the Financial Sector Conduct Authority on the surplus apportionment date of the Fund. These amounts are adjusted for investment return or late payment interest until the date of approval of the scheme, as guided by the Pension Funds Act and/or the Rules of the Fund.

Benefits

Benefits payable are measured in terms of the Rules of the Fund. Benefit payments are recognised as an expense when they are due and payable in terms of the Rules of the Fund. Any benefits not paid at the end of the reporting period are recognised as a current liability – benefits payable.

Reinsurance proceeds

Reinsurance proceeds are measured at the fair value of the consideration received or receivable and are accrued and recognised as income at the same time as the recognition of the related claim.

Divorce orders

Divorce orders are recognised in the Statement of Changes in Net Assets and Funds upon notification of the divorce order by the non-member spouse. The divorce order is measured in accordance with the divorce order decree and requirements of the Income Tax Act.

Unclaimed benefits

Unclaimed benefits are claims payable to current or former members that remain unpaid in excess of 24 months from the date it becomes due and payable in terms of the Rules of the Fund. Unclaimed benefits are initially measured at cost and subsequently measured at amortised cost. Unclaimed benefits are classified and disclosed as a non-current liability.

Investment income

Dividends

Dividend income is recognised in the Statement of Changes in Net assets and Funds when the right to receive payment is established – this is the last date to trade for equity securities.

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Interest

Interest income in respect of financial assets held at amortised cost is accounted for in the Statement of Changes in Net Assets and Funds using the effective interest rate method.

Collective investment schemes' distribution

Distributions from collective investment schemes are recognised in the Statement of Changes in Net Assets and Fund when the right to receive payment is established.

Insurance policy income

Insurance policy income is recognised in the Statement of Changes in Net Assets and Funds when the right to receive payment is established.

Adjustment to fair value

Gains or losses arising from changes in the fair value of 'financial assets at fair value through the Statement of Changes in Net Assets and Funds' are presented in the Statement of Changes in Net Assets and Funds in the period in which they arise.

Expenses incurred in managing investments

Expenses in respect of the management of investments are recognised as the service is rendered.

Administration expenses and reinsurance premiums

Expenses incurred in the administration of the Fund and reinsurance premiums are recognised in the Statement of Changes in Net Assets and Funds in the reporting period in which it occurred. An expense is recognised if it is probable that any future economic benefit associated with the item will flow from the Fund and the cost can be reliably measured. In the event that an expense has not yet been paid at the end of the reporting period, the liability will be reflected in the accounts payable note. If an expense has been paid in advance or has been overpaid, the asset will be disclosed in the accounts receivable note.

Member individual accounts

Member individual accounts comprise of the Funds attributable to individual members, represented by investments and cash balances.

Amounts to be allocated

Amounts to be allocated represents transactions through the Fund which have not been allocated to members or reserves.

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1. Investments
1.1. Investment summary

	Local R	Foreign R	Total current period R	Total previous period R	Fair value current period R
Fair value through Statement of Changes in Net Assets and Funds					
Cash	136 948 161	0	136 948 161	164 763 518	136 948 161
Commodities	0	0	0	4 417 953	0
Debt instruments including Islamic debt instruments	1 862 129 396	0	1 862 129 396	1 784 757 108	1 862 129 396
Equities (including demutualisation shares)	357 069 238	0	357 069 238	509 276 259	357 069 238
Insurance policies	1 470 995 788	1 997 395	1 472 993 183	1 139 753 001	1 472 993 183
Collective investment schemes	4 244 884	1 155 463 095	1 159 707 979	1 200 130 031	1 159 707 979
	3 831 387 467	1 157 460 490	4 988 847 957	4 803 097 870	4 988 847 957

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2. Housing loan facilities

Housing loan guarantees

	Current period	Previous period
	R	R
Housing loan guarantee	1 596 337	1 828 513
	1 596 337	1 828 513

The Fund has provided guarantees to Ithala Bank Limited to secure housing loans for its members. The guarantees are limited to 33% of the relevant members' withdrawal benefits, in terms of the rules of the Fund and Section 19(5) of the Pension Funds Act in South Africa. Each guarantee is secured by the withdrawal benefit of the respective members on whose behalf the guarantees were granted.

The total housing loan guarantee facility available to the Fund is R1 967 168 (2023: R4 349 398) of which the Fund has utilised and provided guarantees of R1 596 337 (2023: R1 828 513).

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For the period ended 31 March 2024

3. Accounts receivable

	Current period R	Previous period R
Fidelity insurance prepaid	308 479	287 788
Interest on late payment contributions	1 297	1 297
Other income	75 733	54 717
Reinsurance proceeds		
Group life assurance	0	3 235 322
	<u>385 509</u>	<u>3 579 124</u>

Other income

Other income relates to legal fee expenses recoverable from Camargue Underwriting Managers.

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4. Contributions

	At beginning of period R	Towards retirement R	Towards reinsurance and expenses R	Contributions received R	At end of period R
Members contributions	0	60 419 903	0	(60 419 903)	0
Received and accrued	0	55 639 532	0	(55 639 532)	0
Additional voluntary contributions	0	4 780 371	0	(4 780 371)	0
Employer contributions	0	137 011 115	35 297 883	(172 308 998)	0
Received and accrued	0	137 011 115	35 297 883	(172 308 998)	0
	0	197 431 018	35 297 883	(232 728 901)	0

Movement on Statement of Changes in Net Assets and Funds

Towards retirement	197 431 018
Towards reinsurance and expenses	35 297 883
Contributions received and accrued	232 728 901

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Unapproved Reinsurance Policy

Permanent health insurance policy

The policy for permanent health insurance is in the name of the employer. In terms of the Rules of the Fund, the Fund is used as a conduit to pay these premiums. The total premiums for the year of R3 903 880 (2023: R3 975 757) was netted off against the employer contributions received towards re-insurance and expenses. Insurance premiums of R3 590 032 (2023: R3 663 340) for the period 01 April 2023 to 31 March 2024 were received and paid to MMI Group Limited and therefore a payable of R313 848 (2023: R312 417) was recognised at year end (refer to note 9 to the financial statements).

Spouse cover policy

The policy for spouse cover is in the name of the employer. In terms of the Rules of the Fund, the Fund is used as a conduit to pay these premiums. The total premiums for the year of R3 214 205 (2023: R5 336 186) was netted off against the employer contributions received towards re-insurance and expenses. Insurance premiums of R2 955 097 (2023: R5 073 181) for the period 01 April 2023 to 31 March 2024 were received and paid to Sanlam Life Insurance Limited and therefore a payable of R259 108 (2023: R263 005) was recognised at year end (refer to note 9 to the financial statements).

Funeral cover policy

The policy for funeral cover is in the name of the employer. In terms of the Rules of the Fund, the Fund is used as a conduit to pay these premiums. The total premiums for the year of R2 009 528 (2023: R1 084 030) was netted off against the employer contributions received towards re-insurance and expenses. Insurance premiums of R1 859 591 (2023: R907 875) for the period 01 April 2023 to 31 March 2024 were received and paid to MMI Group Limited and therefore a payable of R149 937 (2023: R176 155) was recognised at year end (refer to note 9 to the financial statements).

SCHEDULE HA
POLITICAL OFFICE BEARERS PENSION FUND
Registration number: 12/8/35658

Notes to the Annual Financial Statements
For the period ended 31 March 2024

5. Reserve accounts

	Current period	Previous period
	R	R
Risk reserve	18 213 116	4 352 875
Data reserve account	40 101 791	68 528 780
Administration reserve account	5 636 106	3 385 002
Employer surplus account no.2	298 177 080	286 261 338
Employer surplus account no.1	757 272 504	727 010 407
	<u>1 119 400 597</u>	<u>1 089 538 402</u>

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Notes to the Annual Financial Statements
For the period ended 31 March 2024

Risk Reserve

	Current period	Previous period
	R	R
Contributions received and accrued	29 643 729	27 155 594
Reinsurance proceeds	24 405 601	24 880 473
Net investment income	1 062 180	1 227 203
Net income before expenses	<u>55 111 510</u>	<u>53 263 270</u>
Less:		
Reinsurance premiums	27 845 668	52 328 915
Net income before funds and reserves	<u>27 265 842</u>	<u>934 355</u>
Funds and reserves		
Balance at beginning of period	4 352 875	21 298 993
	<u>31 618 717</u>	<u>22 233 348</u>
Transfer between reserve account/(s) and		
Accumulated funds/Member individual accounts		
Members' individual accounts	(24 405 601)	(24 880 473)
Other reserves		
Data Reserve	11 000 000	7 000 000
Balance at end of period	<u><u>18 213 116</u></u>	<u><u>4 352 875</u></u>

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POLITICAL OFFICE BEARERS PENSION FUND

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Notes to the Annual Financial Statements

For the period ended 31 March 2024

Data reserve account

	Current period	Previous period
	R	R
Net investment income	11 665 337	7 340 455
Net income before funds and reserves	11 665 337	7 340 455
Funds and reserves		
Balance at beginning of period	68 528 780	68 188 325
Transfer between reserve account and		
Accumulated funds/member individual accounts		
Members' individual accounts	(25 592 326)	0
Other reserve accounts		
Risk Reserve	(11 000 000)	(7 000 000)
Administration reserve account	(3 500 000)	0
Balance at end of period	40 101 791	68 528 780

Transfer between reserve account and Members' individual accounts

Included in the transfer between reserve account and Members' individual accounts is an amount of R25 100 586 which relates to an enhancement to member fund credits by a bonus of 0.70% of member fund credits as recommended by the Fund actuary and R491 740 relating to the funding for the shortfall of death benefits payments.

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Notes to the Annual Financial Statements
For the period ended 31 March 2024

Administration reserve account

	Current period	Previous period
	R	R
Contributions received and accrued	5 654 154	5 476 270
Net investment income	265 170	320 711
Other income	288 527	195 997
Net income before expenses	<u>6 207 851</u>	<u>5 992 978</u>
Less:		
Administration expenses	7 526 722	6 099 720
Net income/(loss) before funds and reserves	<u>(1 318 871)</u>	<u>(106 742)</u>
Funds and reserves		
Balance at beginning of period	3 385 002	3 422 144
Transfer between reserve account and		
Accumulated funds/member individual accounts		
Members' individual accounts	69 975	69 600
Other reserve accounts		
Data reserve account	3 500 000	0
Balance at end of period	<u><u>5 636 106</u></u>	<u><u>3 385 002</u></u>

Other income

Other income relates to legal fee expenses recovered from Camargue Underwriting Managers.

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Notes to the Annual Financial Statements
 For the period ended 31 March 2024

Employer surplus account no.2

	Current period	Previous period
	R	R
Net investment income	11 915 742	15 803 019
Net income before funds and reserves	11 915 742	15 803 019
Funds and reserves		
Balance at beginning of period	286 261 338	266 391 780
Transfer between reserve account and		
Accumulated funds/member individual accounts		
Members' individual accounts	0	4 066 539
Balance at end of period	298 177 080	286 261 338

Employer surplus account no.1

	Current period	Previous period
	R	R
Net investment income	30 262 097	40 607 757
Net income before funds and reserves	30 262 097	40 607 757
Funds and reserves		
Balance at beginning of period	727 010 407	684 903 077
Transfer between reserve account and		
Accumulated funds/member individual accounts		
Members' individual accounts	0	1 499 573
Balance at end of period	757 272 504	727 010 407

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Notes to the Annual Financial Statements
For the period ended 31 March 2024

6. Employer surplus account

	Current period	Previous period
	R	R
At the beginning of period	107 488 128	101 511 199
Net investment return	4 474 236	5 976 929
At end of period	111 962 364	107 488 128

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Notes to the Annual Financial Statements
 For the period ended 31 March 2024

7. Unclaimed benefits

	Current period	Previous period
	R	R
At the beginning of the period	118 466 666	118 207 428
Transferred to benefits payable	0	(4 881 581)
Surplus benefits payable transferred	0	(75 282)
Net investment return	10 304 311	6 466 558
Less:		
Allocation of administration expenses	62 504	24 427
Benefits paid	315 992	0
Adjustments	0	1 226 030
At end of period	128 392 481	118 466 666

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8. Benefits

	At beginning of period R	Benefits for current period R	Net investment return R	Payments R	Transferred unclaimed benefits R	At end of period R
On retirement	64 866 892	167 691 326	1 347 843	(224 119 209)	0	9 786 852
Lump sums on retirement						
Full benefit	64 866 892	167 691 326	1 347 843	(224 119 209)	0	9 786 852
Pre-retirement	78 839 449	184 886 807	4 554 338	(160 429 877)	0	107 850 717
Lump sums before retirement						
Death benefits	56 274 411	92 916 178	4 012 607	(57 444 520)	0	95 758 676
Withdrawal benefits	22 565 038	91 970 629	541 731	(102 985 357)	0	12 092 041
Other	0	6 889 407	0	(414 527)	0	6 474 880
Divorce orders	0	6 889 407	0	(414 527)	0	6 474 880
	143 706 341	359 467 540	5 902 181	(384 963 613)	0	124 112 449

Movement on Statement of Changes in Net Assets and Funds

Benefits awarded	359 467 540
Net investment return	5 902 181
Benefits	365 369 721

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Notes to the Annual Financial Statements
For the period ended 31 March 2024

9. Accounts payable

	Current period R	Previous period R
Administration fees	141 720	130 478
Auditor's remuneration	458 850	437 000
Board of Fund expenses	463 243	167 746
Business Connexion fees	2 302	2 194
Contribution payable	1 826 705	851 307
Contribution refundable to member	108 641	108 641
Legal fees	221 962	21 557
Principal officer expenses	0	6 038
Reinsurance premiums		
Group life assurance	1 902 948	3 303 402
Unapproved policy premiums in respect of participating employer/s		
Funeral premiums	149 937	176 155
Permanent health insurance	313 848	312 417
Sanlam spouses cover	259 108	263 005
	5 849 264	5 779 940

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10. Net investment income

	Current period R	Previous period R
Collective investment schemes income	131 412 047	119
Fair value adjustments	95 113 043	238 551 770
Insurance policies income	47 459	17 353
Interest received	189 524 558	163 467 132
Interest on late payment of contributions	0	294
Less:		
Expenses incurred in managing investments		
Investment administrators' fees	11 501 555	10 827 484
	<u>404 595 552</u>	<u>391 209 184</u>

Dividends received

In terms of the Regulatory Reporting Requirements for Retirement Funds in South Africa, dividends received of R20 368 254 (2023: R34 424 646) have been included in the fair value adjustments.

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Notes to the Annual Financial Statements
For the period ended 31 March 2024

11. Other income

	Current period R	Previous period R
Other income	288 527	195 997
	<u>288 527</u>	<u>195 997</u>

Other income

Other income relates to legal fee expenses recoverable from Camargue Underwriting Managers.

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Notes to the Annual Financial Statements
For the period ended 31 March 2024

12. Administration expenses

	Notes	Current period R	Previous period R
Actuarial fees		301 135	373 441
Administration fees		1 684 734	1 576 686
Administration fees on unclaimed benefits		62 504	24 427
Advertising		0	2 600
Audit fees		461 150	437 000
Bank charges		1 310	1 161
Board of Fund expenses	12.1	1 366 423	648 289
Business Connexion fees		27 472	26 147
Consulting fees		1 439 340	1 443 760
Fidelity cover		287 788	274 187
Financial Sector Conduct Authority levies		27 509	24 529
Legal fees		580 954	300 147
Principal Officer expenses	12.2	708 121	496 531
Secretarial fees		640 786	495 242
Less:			
Amount allocated to unclaimed benefits		62 504	24 427
		7 526 722	6 099 720

12.1 Board of Fund expenses

	Current period R	Previous period R
Expenses	845 610	392 685
Other payments	520 813	255 604
	1 366 423	648 289

12.2 Principal Officer expenses

	Current period R	Previous period R
Other payments	360 325	172 087
Remuneration	347 796	324 444
	708 121	496 531

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Notes to the Annual Financial Statements
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Other payments

Other payments are in respect of reimbursements, travel costs and investigations with regards to death benefits.

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Notes to the Annual Financial Statements
For the period ended 31 March 2024

13. Amounts to be allocated

	Current period	Previous period
	R	R
Transfer from Data Reserve to Member individual accounts	25 100 586	0
	25 100 586	0

Amounts to be allocated

The Fund actuary recommended that amounts totalling R25 100 586 be released from the data reserve account and allocated to members' fund credits by a bonus of 0.70% of members' fund credits as at 31 March 2024.

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Notes to the Annual Financial Statements

For the period ended 31 March 2024

14. Risk management

The Board of the Fund has overall responsibility for the establishment and oversight of the Fund's risk management policies.

The Board of Fund has established the Risk Management Committee, which is responsible for developing and monitoring the Fund's risk management policies. The committee reports regularly to the Board of Fund on its activities.

The Fund's risk management policies are established to identify and analyse the risks faced by the Fund, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Fund's activities

The Fund has exposure to the following risks from its use of financial instruments:

- Market risk, including currency risk, interest rate risk and price risk
- Credit risk
- Liquidity risk
- Operational risk

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises of three types of risk: Currency risk, interest rate risk and price risk.

Currency risk

Currency risk is the risk that the fair value or future cash flows of the financial instruments will fluctuate because of changes in foreign exchange rates.

The Fund monitors currency risk in line with Regulation 28, the limits set out in terms of the South African Reserve Bank as well as in terms of the investment policy of the Fund.

The Fund invests indirectly in securities and other investments that are denominated in foreign currencies. Accordingly, the value of the Fund's assets may be affected favourably or unfavourably by fluctuations in currency rates and therefore the Fund will be subject to foreign exchange risk.

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Notes to the Annual Financial Statements

For the period ended 31 March 2024

Interest rate risk

Interest rate risk is the risk that future cash flows of a financial instrument will fluctuate because of changes in the interest rate. Interest rate risk is limited to interest bearing financial instruments that are accounted for at amortised cost.

Interest rate risk associated with the interest linked instruments included in the linked insurance policies is managed by the investment administrator according to the investment mandate and the risk management policy of the Fund. The investment administrator reports on the steps taken to identify and manage the risk on an annual basis.

The Employer surplus account is invested with all the other Fund assets to minimise the fluctuation in cash flows associated with the changes in interest rates.

Price risk

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

The Board of Fund identifies the risk during the process of setting the investment strategy. The issues considered by the Board of Fund in setting the investment strategy are documented in the investment policy document and actioned accordingly by the appointed investment administrators. The investment administrators reports on an annual basis on how the risk was identified and managed. The investment strategy of the Fund for the investment in equities and other market price related instruments complies with the Regulation 28 limit for the investment in equities and other market price related instruments.

Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation, and cause the other party to incur a financial loss. Credit risk can arise when the investments of the Fund are exposed to contractual agreements, whether reflected on or off the Statement of Net Assets and Funds. Credit risk can also arise when the Fund has the right to off-set or to settle net in respect of certain assets and liabilities but does not intend to do so.

Housing loan guarantees granted are secured by the after tax withdrawal benefit of the respective members on whose behalf the guarantees were granted. The amount of the guarantee may not exceed 33.33% of the fund credit of the respective members. Housing loan guarantees granted are renewed annually to ensure that the general terms and conditions are still applicable.

The Fund's assets are only invested through compliant regulated investment administrators. The Fund's investment mandate stipulates that the investment administrator should monitor the risks associated with the Fund's investments on a regular basis.

The Fund makes use of an investment advisor who ensures that the Fund only invests in well-researched institutions with an acceptable risk rating.

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Notes to the Annual Financial Statements

For the period ended 31 March 2024

The Board of Fund has appointed an investment subcommittee to monitor if the investment administrators properly manage the credit risk, and that investment portfolios are still within the investment mandate of the Fund.

Credit risk is managed by the Fund's outsourced investment administrators by investing in well-researched institutions and within the parameters of the investment mandate. The investment administrator must report annually on the steps taken to identify and manage the credit risk, in terms of the Fund's risk management policy.

Liquidity risk

Liquidity risk is the risk that the Fund will encounter difficulty in meeting its obligations associated with financial liabilities.

According to the investment mandate, the Fund invests primarily in marketable securities and other financial instruments, which under normal market conditions are readily convertible to cash.

In addition, the Fund's policy is to maintain sufficient cash and cash equivalents to meet normal operating requirements and expected redemption requests as specified in the Rules of the Fund.

Cash flows are prepared on a monthly basis and the Board of Fund closely monitors the cash flow requirements. Bank reconciliations are performed on a monthly basis by the Fund's administrator. Monies is invested and disinvested as and when the need arises.

Operational risk

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the Fund's activities and from external factors other than credit, market and liquidity risks, such as those arising from legal and regulatory requirements and generally accepted standards of Fund's behaviour.

The Fund ensures that for all significant contractual obligations, as provided for in terms of the Rules, provisions have been raised in the annual financial statements and complies with all legislation, regulations and contracts. The responsibility lies with the Board of Fund predominantly as well as with the Fund's service providers where agreed to.

Details of the Fund's risk management policy are available for inspection at the registered office of the Fund.

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POLITICAL OFFICE BEARERS PENSION FUND

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Notes to the Annual Financial Statements

For the period ended 31 March 2024

15. Related party transactions

Related party	Relationship/Description	Current Period Transactions R	Current Period Balance R	Previous Period Transactions R	Previous Period Balance R
Administrator	Administration fees	(1 747 238)	(141 720)	(1 601 113)	(130 478)
Board of Fund	Board member	(1 366 423)	(463 243)	(648 289)	(167 746)
Participating Employer	Contributions towards retirement, reinsurance and expenses	172 308 998	(1 826 705)	165 903 102	(851 307)
Participating Employer	Employer surplus account	4 474 236	111 962 364	5 976 929	107 488 128
Participating Employer	Permanent health insurance premiums	(3 903 880)	(313 848)	(3 975 757)	(312 417)
Participating Employer	Funeral insurance premiums	(2 009 528)	(149 937)	(1 084 030)	(176 155)
Participating Employer	Spouse cover premiums	(3 214 205)	(259 108)	(5 336 186)	(263 005)
Principal Officer	Principal officer	(708 121)	0	(496 531)	(6 038)

Receivable and payable

Amounts that are in brackets relate to payables/creditors and those without brackets relate to receivables/debtors.

Board of Fund

The Member elected Board Members and some of the Employer appointed Board Members make contributions to the Fund and are entitled to receive benefits in terms of the Fund Rules on exiting the Fund.

Current and prior period transactions

Amounts that are in brackets relate to expenses and those without brackets relate to income.

SCHEDULE HB

POLITICAL OFFICE BEARERS PENSION FUND (Registration number: 12/8/35658/1)

Report of the Valuator

For the period ended 31 March 2024

1. The latest statutory actuarial valuation submitted to the Financial Sector Conduct Authority was as of 31 March 2023, where the Fund was determined to be in a financially sound position with:
 - a) Adjusted net assets of R4 853 million exceeding the sum of the Member Fund Credits of R3 656 million and the Employer Surplus Accounts of R1 121 million; and
 - b) The remaining assets of R76.3 million established the Data Error Reserve of R68.5 million, the Risk Reserve of R4.4 million and the Administration Expense Reserve of R3.4 million.
2. The next statutory actuarial valuation will be performed as of 31 March 2026.
3. The methods of determining the values of liabilities and reserves as well as the changes thereof since at the last statutory valuation report are as follows:
 - a) Member Fund Credits are opening balances plus contributions accumulated with fund returns;
 - b) Employer surplus accounts are accumulated with fund returns;
 - c) The Data Error Reserve exists to cushion the Fund against errors affecting Member Fund Credits and is targeted to be between 1.0% and 1.5% of member liabilities;
 - d) The Risk Reserve exists to cushion the Fund against unexpected increase in premiums for risk benefits and is targeted at 2% of pensionable salaries; and
 - e) The Administration Expense Reserve exists to cushion the Fund against possible expense over-runs and is targeted at 9-months' budgeted expenses.
4. I have reviewed the build-up of the Fund's reserve accounts as of 31 March 2024. I am satisfied that the assets of the Fund are sufficient to cover the Member Liabilities and establish contingency reserve accounts, therefore the Fund being in a financially sound position.

Prepared by:



Ranti Mothapo
VALUATOR

Fellow of the Actuarial Society of South Africa

In my capacity as the valuator of the Fund and

Date: 25 June 2024

SCHEDULE I
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Report of the Independent Auditors to the Board of Fund and the Financial Sector Conduct Authority and Schedules to the Annual Financial Statements

For the period ended 31 March 2024

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SCHEDULE I

INDEPENDENT AUDITOR'S AGREED-UPON PROCEDURES REPORT TO THE BOARD OF FUND AND THE FINANCIAL SECTOR CONDUCT AUTHORITY IN RESPECT OF THE AUDITED ANNUAL FINANCIAL STATEMENTS AND OTHER SPECIFIED INFORMATION IN THE GENERAL LEDGER AND MANAGEMENT INFORMATION COMPRISING THE ACCOUNTING RECORDS (THE "SUBJECT MATTER") OF THE POLITICAL OFFICE BEARERS PENSION FUND ("THE FUND") FOR THE YEAR ENDED 31 MARCH 2024

Purpose of this Agreed-Upon Procedures Report and Restriction on Use and Distribution

Our report on the Subject Matter is provided in accordance with Section 15(1) of the Pension Funds Act, No. 24 of 1956 of South Africa (the "Act"), solely for the purpose of assisting the Financial Sector Conduct Authority (the "Authority") and Board of Fund in evaluating whether there are any instances of non-compliance with the requirements of the specified sections of the Act, Regulations of the Act, 1962 and the registered Rules of the Fund during the year ended 31 March 2024, and may not be suitable for another purpose. This report is intended solely for the Board of Fund and the Authority and should not be used by, or distributed to, any other parties.

Responsibilities of the Board of Fund and the Authority

The Board of Fund and the Authority have acknowledged that the agreed-upon procedures are appropriate for the purpose of the engagement.

The Board of Fund is responsible for the subject matter on which the agreed-upon procedures are performed.

Auditor's Responsibilities

We have conducted the agreed-upon procedures engagement in accordance with the International Standard on Related Services (ISRS) 4400 (Revised), *Agreed-Upon Procedures Engagements*. An agreed-upon procedures engagement involves us performing the procedures that have been agreed with the Board of Fund and reporting the findings, which are the factual results of the agreed-upon procedures performed. We make no representation regarding the appropriateness of the agreed-upon procedures.

This agreed-upon procedures engagement is not an assurance engagement. Accordingly, we do not express an opinion or an assurance conclusion.

Had we performed additional procedures, other matters might have come to our attention that would have been reported.

Professional Ethics and Quality Management

We have complied with the ethical requirements of the Code of Professional Conduct for Registered Auditors issued by the Independent Regulatory Board for Auditors (IRBA Code). The IRBA Code is founded on Fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour; and it is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*. For the purpose of this engagement, there are no independence requirements with which we are required to comply.

The firm applies the International Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Procedures and Findings

We have performed the procedures described in the table below, which were agreed upon with the Board of Fund in respect of the audited annual financial statements and other specified information in the general ledger and management information comprising the accounting records of the Fund for the year ended 31 March 2024.

Unless otherwise indicated, all balances, lists, schedules and other relevant documents referred to in the table below relate to the accounts/balances reflected in the audited annual financial statements of the Fund for the year ended 31 March 2024.

Sample size and selection criteria

Unless otherwise stated in the procedure, the sample should be selected as follows:

Sort the list by member number or other numerical identifier, if no member number is applicable, and divide the total number of items on the list by the number of items to be selected, to obtain the variable rounded off to the nearest whole number (the "nth item"). Select a sample starting from the first to the nearest nth item on the list, then select every nth item until the required sample size is reached.



	Procedures	Findings
	Statement of Net Assets and Funds	
1.	Investments	
1.1	Obtain a list of all investments as at 31 March 2024 from the Fund administrator and agree the total investment balance per the list to the amount reflected in the Statement of Net Assets and Funds per the audited annual financial statements as at 31 March 2024 and note any differences.	We obtained a list of investments as at 31 March 2024 from the Fund administrator and agreed the total investment balance per the list to the amount reflected in the Statement of Net Assets and Funds per the annual financial statements as at 31 March 2024.
1.1.1	<p>a) Obtain external confirmations of all investment balances, per the list of investments obtained in procedure 1.1, from the investment managers / insurers / collective investments managers as at 31 March 2024. Where the auditor is unable to obtain these external confirmations, note this fact.</p> <p>b) For external confirmations that are in a foreign currency, obtain the exchange rate(s) applied by the Fund administrator to translate the investment value to South African rands (ZAR) from the Fund administrator and recalculate the ZAR value using the exchange rate. Agree the recalculated values to the investment balances as per the list of investments obtained in procedure 1.1 and note any differences.</p> <p>c) For external confirmations, that are in ZAR agree the values of the investments per the external confirmations obtained to the investment balances as per the list of investments obtained in procedure 1.1 and note any differences.</p>	<p>a) We obtained external confirmations of all investment balances, per the list of investments obtained in procedure 1.1, from the as at 31 March 2024</p> <p>b) Not applicable.</p> <p>c) For external confirmations that are in ZAR, we agreed the values of the investments per the external confirmations obtained to the investment balances as per the list of investments obtained in procedure 1.1.</p>
1.1.2	From the list of investments obtained in procedure 1.1, by inspection of the list or inquiry with the Fund administrator, note new investments made during the year ended 31 March 2024. Select a sample of 10 of the largest value new investments (if there are less than 10 new investments, select all) from the list of investments obtained in procedure 1.1, and perform the following procedures:	We inspected the list obtained in procedure 1.1, or inquired with the Fund administrator, and noted no new investments made during the year ended 31 March 2024.
1.1.2.1	Inquire from the Fund administrator the date on which the investment policy statement of the Fund was last reviewed/approved by the Board of Fund. Note the date.	We inquired from the Fund administrator and noted that the investment policy statement of the Fund was last reviewed/approved by the Board of Fund in September 2022.
1.1.2.2	Obtain the latest approved policy statement from the Principal Officer. Inspect the investment policy statement and document the different categories of investments that are within the scope of the investment policy statement.	We obtained the latest approved policy statement from the Fund administrator. We inspected the investment policy statement from the Fund administrator and the different categories of investments within the scope of the investment policy statement are as follows: <ul style="list-style-type: none"> • Money market products • Segregated investments
1.1.2.3	Inspect the investment note 1 of the audited annual financial statements for the year ended 31 March 2024 and document the categories of investments that the Fund has invested in.	We inspected the investment note 1 of the audited annual financial statements for the year ended 31 March 2024 and the categories of investments that the Fund has invested in are as follows: <ul style="list-style-type: none"> • Insurance policies • Collective Investment Schemes • Segregated investments
1.1.2.4	Compare the categories documented in procedure 1.1.2.2 with the categories documented in procedure 1.1.2.3 and note the instances where the investment categories per the audited annual financial statements do not agree to the investment policy statement.	We compared the categories documented in procedure 1.1.2.2 with the categories documented in procedure 1.1.2.3 and noted no instances where the investment categories per the audited annual financial statements do not agree with the investment policy statement.

	Procedures	Findings
1.2.1	Calculate the total value of direct investments held by the Fund in the participating employer as reflected in the investment note 1 of the audited annual financial statements, as a percentage of the total assets reflected in the Statement of Net Assets and Funds per the audited annual financial statements and note the calculated percentage.	Not applicable.
1.2.2	Where the calculated percentage in procedure 1.2.1 exceeds 5%, obtain from the Fund administrator the exemption letter received by the Fund from the Authority for these investments. Note the date of the exemption letter; alternatively, note if no exemption letter could be obtained.	Not applicable.
1.3	<p>Section 19(5B) Investments inquire from the principal officer about the matters specified below, as they relate to the year ended 31 March 2024 and note the following:</p> <ul style="list-style-type: none"> i. any loans or guarantees have been granted to a member of the Fund other than for the purposes of Section 19(5); and ii. Any loans have been granted to and investments were made in the shares of the following: <ul style="list-style-type: none"> a. A company controlled by an officer or a member of the Fund or a director of a company which is an employer participating in the scheme or arrangement whereby the Fund has been established; or b. A subsidiary (as defined in the Companies Act) of such a first-mentioned company. <p>Where loans of this nature have been granted, note the following details of the loans granted: date, amounts and name of the borrower.</p>	<p>We inquired from the Principal Officer about the matters specified below, as they relate to the year ended 31 March 2024. Based on our inquiries performed, we noted the following:</p> <ul style="list-style-type: none"> i. There were no loans or guarantees granted to a member of the Fund; and ii. There were no loans granted to and investments made in the shares of the following: <ul style="list-style-type: none"> a. A company controlled by an officer or a member of the Fund or a director of a company which is an employer participating in the scheme or arrangement whereby the Fund has been established; or b. A subsidiary (as defined in the Companies Act) of such a first-mentioned company.
1.4	<p>Section 19(5D) Investments Inquire from the Principal Officer about the matters specified below as they relate to the year ended 31 March 2024 and document the responses obtained:</p> <ul style="list-style-type: none"> a. the Fund, directly or indirectly, acquired or held shares or any other financial interest in another entity at 31 March 2024, which resulted in the Fund exercising control over that entity, without obtaining the prior approval from the Authority; and b. The approval referred to in paragraph (a) was given, subject to any conditions, and note these conditions. 	<p>We inquired from the Principal Officer about the matters specified below as they relate to the year ended 31 March 2024. based on our inquiries performed, the following responses were obtained:</p> <ul style="list-style-type: none"> a. The Fund has not acquired or held any shares or financial interest in another entity which results in the exercising of control. b. Not applicable.
2.	Member individual accounts (defined contribution Funds as well as the defined contribution section of hybrid Funds)	
2.1	Obtain a list of the member individual accounts for defined contribution members (including contributing, paid-up and deferred members) as at 31 March 2024 and as at 1 April 2023 from the Fund administrator, and perform procedure 2.3:	We obtained a list of the member individual accounts for defined contribution members (including contributing, paid-up and deferred members) as at 31 March 2024 and as at 1 April 2023 from the Fund administrator, and performed procedure 2.3:
2.2	Obtain a reconciliation of the total value of the list of member individual accounts as at 31 March 2024 obtained in procedure 2.1 to the Members' individual accounts balance as per the Statement of Net Assets and Funds as at 31 March 2024 from the Fund administrator. Note the reconciling items.	We obtained a reconciliation of the total value of the list of member individual accounts as at 31 March 2024 obtained in procedure 2.1 to the Members' individual accounts balance as per the Statement of Net Assets and Funds from the Fund administrator. No reconciling items were noted.

	Procedures	Findings
2.3	<p>Select a sample of the lesser of 25 or 10% of the number of members from the list of members at the end of the year obtained in procedure 2.1 (selected based on the selection criteria provided above) and perform the following procedures for each member selected and for each of the following three months selected, based on the sample selection criteria described below:</p> <ul style="list-style-type: none"> • August 2023; • October 2023; and • March 2024. <p>Months sample is determined on a random sample basis using audit software IDEA and selected the last month March 2024.</p>	<p>We selected a sample of 40 members from the list of members at the end of the year obtained in procedure 2.1 for the following three months:</p> <ul style="list-style-type: none"> • August 2023; • October 2023; and • March 2024, selected based on the following sample selection criteria agreed with the Fund. <p>The sample was a random sample determined by the audit sample software IDEA and selected the last month March 2024.</p>
2.3.1	Obtain a list of the member and employer contributions received and allocated for the respective months from the Fund administration system, by accessing the administration system and extracting this list, or by obtaining this list from the Fund administrator and perform procedure 2.3.3.	We obtained from the Fund administrator, a list of the member and employer contributions received and allocated for the respective months from the Fund administration system and performed procedure 2.3.3 below.
2.3.2	Obtain the remittance advice supplied by the participating employers to the Fund administrator for the respective months and perform procedure 2.3.3.	We obtained the remittance advice supplied by the participating employers to the Fund administrator for the respective months, and performed procedure 2.3.3 below.
2.3.3	Agree the member and employer contributions per the list obtained in procedure 2.3.1 with the member and employer contributions per the documents obtained in procedure 2.3.2 and note any differences.	The member and employer contributions obtained in procedure 2.3.1 agreed with the member contributions obtained in procedure 2.3.2.
2.4	Obtain the registered rules of the Fund from the Fund administrator and perform the procedure below.	We obtained the registered rules of the Fund from the Fund administrator and performed the procedure below.
2.4.1	Calculate the member and employer contribution rates for each member selected in procedure 2.3 by dividing the contribution obtained in 2.3.1 by the salary per the remittance advice obtained in procedure 2.3.2. Agree the calculated member and employer contribution rates to the rate per the rules of the Fund obtained in procedure 2.4. Note any differences.	We calculated the member and employer contribution rates for each member selected in procedure 2.3 by dividing the contribution obtained in 2.3.1 by the salary per the remittance advice obtained in procedure 2.3.2. The calculated member and employer contribution rates agreed to the contribution rate per the rules of the Fund obtained in procedure 2.4.
2.5	Inquire from the Fund administrator whether the Fund is a unitised or non-unitised Fund and note the type of Fund.	We inquired from the Fund administrator whether the Fund is a unitised or non-unitised Fund and noted that the Fund is a non-unitised Fund.
2.5.1	If the Fund is a unitised Fund, as noted in procedure 2.5: For the sample of members selected in procedure 2.3, perform the following procedures:	Not applicable. The Fund does not offer unitised investment products
2.5.1.1	Recalculate the units allocated to the member for the specific month, as per the Fund administration system, by dividing the contributions by the unit price using both inputs as per the administration system on the dates that the contributions were unitised. Agree the recalculated units to the units allocated to the member for the specific month, as per the Fund administration system. Note any differences.	Not applicable. The Fund does not offer unitised investment products
2.5.1.2	Obtain an external confirmation of the unit prices from Investment managers throughout the year ended 31 March 2024. Note any exceptions of confirmations not obtained.	Not applicable. The Fund does not offer unitised investment products
2.5.1.3	Agree the unit price per the administration system in 2.5.1.1 to the unit price per the external confirmation in 2.5.1.2 and note any differences.	Not applicable. The Fund does not offer unitised investment products

	Procedures	Findings
2.5.1.4	Recalculate the member's Fund credit as at 31 March 2024 by multiplying the number of units with the unit price, using both inputs as per the administration system. Agree the recalculated amount to the member's Fund credit per the listing obtained in procedure 2.1 and note any differences.	Not applicable. The Fund does not offer unitised investment products
2.5.1.5	Agree the 31 March 2024 unit price as per the administration system used in procedure 2.5.1.1 to the unit price obtained from the investment managers in procedure 2.5.1.2 and note any differences.	Not applicable. The Fund does not offer unitised investment products
2.5.2	If the Fund is a non-unitised Fund, as noted in procedure 2.5, for the sample of members selected in procedure 2.3, perform the following procedures:	For the sample of members selected in procedure 2.3, we performed the following procedures:
2.5.2.1	Obtain the [resolution of the Board of Fund or the rules of the Fund or the approved recommendation by the investment consultant/asset manager/Fund valuator] that indicates the rate of investment returns to be allocated to members from the Fund administrator.	We obtained the approved recommendation by the investment consultant that indicates the rate of investment returns to be allocated to members from the Fund administrator.
2.5.2.2	Inquire from the Fund administrator about how the investment returns as per [the resolution of the Board of Fund or the rules of the Fund or the approved recommendation by the investment consultant/asset manager/Fund valuator] obtained in procedure 2.5.2.1 are allocated to the members of the Fund.	We inquired from the Fund administrator about how the investment returns as per the approved recommendation by the investment consultant obtained in procedure 2.5.2.1 are allocated to the members of the Fund.
2.5.2.3	Recalculate the member's closing Fund credit as at 31 March 2024 by: <ul style="list-style-type: none"> • Taking the member's opening Fund credit from the opening listing obtained in procedure 2.1. • Adding the contributions allocated as per the administration system; and • Adding/subtracting the returns allocated to the member as calculated using the basis provided by Fund administrator obtained in procedure 2.5.2.2. Agree the recalculated amount to the member's Fund credit per the closing listing obtained in procedure 2.1 and note any differences.	We recalculated the member's closing fund credit as at 31 March 2024 by: <ul style="list-style-type: none"> • Taking the member's opening fund credit from the opening listing obtained in procedure 2.1; • Adding the contributions allocated as per the administration system; and • Adding/subtracting the returns allocated to the member as calculated using the basis provided by the Fund administrator in procedure 2.5.2.2. The recalculated amount agreed to the member's fund credit per the closing listing obtained in procedure 2.1.
2.6	Switches Obtain a list from the Fund administrator of the members who switched investment portfolios during the 31 March 2024 (including Lifestage switches). Select a sample of the lesser of 25 or 10% of the members who switched between investment portfolios during the year (selected based on the selection criteria provided above), and perform the following procedures:	Not applicable. There are no switches in the Fund.
2.6.1	Obtain the service level agreement from the Fund administrator and note the following terms: <ul style="list-style-type: none"> • Days indicated to process a member-elected switch. • Timing to effect a Lifestage switch. • Fees deductible from the member individual accounts to process a switch. 	Not applicable.
2.6.2	Member-elected switches For member-elected switches included in the sample selected in procedure 2.6, obtain the member's instruction to switch investment portfolios from the Fund administrator, and perform the following procedures:	Member-elected switches Not applicable, as no member-elected switches were noted in the sample selected in procedure 2.6.



	Procedures	Findings
2.6.2.1	Inspect the member's instruction for details of the required switch and note the following details per the instruction: <ul style="list-style-type: none"> • Date of receipt of the member's instruction by the Fund administrator; • Effective date of the switch; and • Investment portfolio to be switched into. 	Not applicable.
2.6.2.2	Inspect the member's Fund credit transactions from the administration system obtained from the Fund administrator and note the following details about the switch: <ul style="list-style-type: none"> • Date when the switch was processed by the Fund administrator; • Effective date of the switch; and • Investment portfolios switched into. 	Not applicable.
2.6.2.3	Agree the effective date of the switch and the investment portfolios switched into, as noted in procedure 2.6.2.1, to the effective date of the switch and the investment portfolios switched into and noted in procedure 2.6.2.2 and note any exceptions with regard to the date of switch and/or the portfolios switched.	Not applicable.
2.6.2.4	Calculate the number of days taken to process the switch, using the following: <ul style="list-style-type: none"> • Date of receipt of the member's instruction by the Fund administrator noted in procedure 2.6.2.1. • Date when the switch was processed by the Fund administrator noted in procedure 2.6.2.2. 	Not applicable.
2.6.2.5	Agree the number of days taken to process the switch, per 2.6.2.4, with the number of days per the terms per the service level agreement in 2.6.1. Note any difference in timing where the number of days taken to process the switch is greater than the terms per the service level agreement.	Not applicable.
2.6.3	Lifestage switches Obtain the Fund's Lifestage investment strategy from the Fund administrator.	Lifestage switches Not applicable, as no Lifestage switches were noted in the sample selected in procedure 2.6.
2.6.3.1	For Lifestage switches included in the sample selected in procedure 2.6, perform the following procedures:	Not applicable.
2.6.3.2	Inspect the member's Fund credit transactions on the administration system obtained from the Fund administrator and note the following details about the Lifestage switch: <ul style="list-style-type: none"> • Date when the Lifestage switch was processed by the Fund administrator; and • Investment portfolios switched into. 	Not applicable.
2.6.3.3	Agree the investment portfolios switched into and noted in procedure 2.6.3.2 to the Fund's Lifestage investment strategy obtained in procedure 2.6.3.	Not applicable.
2.6.3.4	Agree the timing of the Lifestage switch per 2.6.3.2 with the terms per the service level agreement in 2.6.1. Note any difference in timing.	Not applicable.
2.6.4	For all switches selected in procedure 2.6, inspect the member's record on the administration system for fees deducted for switches, and agree the fees deducted to the fee due in terms of the [service level agreement / client mandate] (obtained in procedure 2.6.1). Note any differences.	Not applicable.
2.7	Obtain the Asset Liability Match ("ALM") reconciliation per investment product as at 31 March 2024, from the Fund administrator and perform the following procedures:	Not applicable. The Fund does not offer individual member choice.

	Procedures	Findings
2.7.1	Obtain a reconciliation of the total investment balance per investment product, as reflected on the ALM reconciliation, to the total balance per the list of investments obtained in procedure 1.1 from the Fund administrator. Note any reconciling items.	Not applicable.
2.7.2	Obtain a reconciliation of the total member individual accounts value per investment product, as reflected on the ALM reconciliation, to the total member individual accounts value as per the listing obtained in procedure 2.1. from the Fund administrator. Note any reconciling items.	Not applicable.
2.7.3	Inspect the total difference between assets and liabilities reflected on the ALM and note whether the variance is larger than 2% of total assets of the Fund per the Statement of Net Assets and Funds.	Not applicable.
3	Accumulated Funds (for defined benefit Funds as well as defined benefit sections of hybrid Funds)	
3.1	Obtain a list of defined benefit members as at 31 March 2024 from the Fund administrator and perform the following procedures:	Not applicable. The Fund is a defined contribution Fund.
3.2	Select a sample of the lesser of 25 or 10% of the number of defined benefit members at 31 March 2024 from the list of members provided by the Fund administrator (selected based on the selection criteria provided above). Perform the following procedures for each member, for each of the following three months: <ul style="list-style-type: none"> • [Insert Month x; • Insert Month y; and • Insert the last month of the year.] [Specify the basis of the sample selection for the 2 months, other than the last month of the year, as agreed with the Fund].	Not applicable.
3.2.1	Obtain a list of the member contributions received and allocated for the respective months on the administration system from the Fund administrator.	Not applicable.
3.2.2	Obtain the remittance advice supplied by the participating employers to the Fund administrator for the respective months.	Not applicable.
3.2.3	Agree the member contributions received and allocated as obtained in 3.2.1 with 3.2.2 and note any differences.	Not applicable.
3.2.4	Calculate the member contribution rates for each member selected by dividing the contribution by the salary per the remittance advice obtained in procedure 3.2.2. Agree the calculated member contribution rate(s) to the rate(s) noted in rule [insert the rule number of the registered rules of the Fund] obtained in procedure 2.4 and note any differences.	Not applicable.
3.3	Inquire from the Fund administrator when the actuarial valuation of the Fund was last performed and approved by the Board of Fund. Note the date of the last valuation and when it was approved by the Board of Fund.	Not applicable.
3.4	Obtain the actuarial valuation report of the Fund from the Fund administrator and inspect the actuarial valuation report for the employer contribution rate recommended by the valuator. Note the employer contribution rate recommended by the actuary in the report.	Not applicable.

	Procedures	Findings
3.5	Calculate the employer contribution rates for each member selected by dividing the contribution obtained in 3.2.2 by the salary per the remittance advice obtained in procedure 3.2.2. Agree the calculated employer contribution rates to the rate per actuarial valuation report obtained in procedure 3.4. Note any differences.	Not applicable.
4	Surplus apportionment in terms of Sections 15B and 15C (this will include reserve account distributions)	
4.1	Inspect the latest actuarial valuation report obtained in procedure 3.4 for (a) Section(s) 15B and 15C surplus apportionment. If applicable, note the surplus apportionment amount/value.	Not applicable. We noted no Section(s) 15B and 15C surplus apportionment in the actuarial valuation report.
4.1.1	If a surplus apportionment was recommended per the actuarial valuation report in procedure 4.1, obtain the minutes of meetings of the Board of Fund from Fund administrator and inspect for the approval of the Section 15B and 15C surplus.	Not applicable.
4.1.2	If a Section 15B surplus apportionment was recommended per the actuarial valuation report in procedure 4.1, obtain the approval of the Authority for the Section 15B surplus from the Fund administrator.	Not applicable. No Section 15B surplus apportionment was recommended by the actuary per the actuarial valuation report.
4.2	Surplus apportionment allocation Obtain a list of the approved surplus allocations to active and/or former members and/or pensioners in the current year noted in procedure 4.1, from the Fund administrator, and perform the following procedures:	Surplus apportionment allocation Not applicable. No surplus allocations to active and/or former members and/or pensioners in the current year were noted in procedure 4.1.
4.2.1	Active members: Select a sample of the lesser of 25 or 10% of the number of active members to whom surplus has been allocated in the current year per the approved surplus apportionment listing obtained in procedure 4.2 (selected based on the selection criteria provided above) and perform the following procedures:	Active members: Not applicable. No surplus allocations to active members in the current year were noted in procedure 4.2.
4.2.1.1	Inspect the listing for the date of allocations to active members in the current year and note whether any investment return was allocated from the surplus apportionment approval date to the date of allocation.	Not applicable.
4.2.1.2	Agree the surplus amount allocated as per the listing (including investment return) in the current year per member to the allocation on the member records per the administration system and note any differences.	Not applicable.
4.2.2	Former members and pensioners allocations: select a sample of the lesser of 25 or 10% of the number of former members and/or pensioners to whom surplus has been allocated in the current year per the approved surplus apportionment listing obtained in procedure 4.2 (selected based on the selection criteria provided above) and perform the following procedures:	Former members and pensioners allocations: Not applicable. No surplus allocations to former members and/or pensioners in the current year were noted in procedure 4.2.
4.2.2.1	Inspect the listing for the date of allocations to former members and pensioners in the current year and note whether any investment return was allocated from the surplus apportionment approval date to the date of allocation.	Not applicable.
4.2.2.2	Agree the surplus amount allocated (including the investment return) in the current year per former member and/or pensioner to the allocation on the member records per the administration system and note any differences.	Not applicable.

	Procedures	Findings
4.2.3	In respect of Section 15B surplus apportionments noted in procedure 4.1, inquire from the Fund administrator and/or inspect [include details of the document inspected] whether the Fund has maintained the Section 15B surplus apportionment for former members who could not be traced in a contingency reserve account and note the response.	Not applicable. We noted no Section 15B surplus apportionments in procedure 4.1.
4.3	Surplus apportionment payments: Obtain a list of all surplus apportionment payments made to members during the year from the Fund administrator and select a sample of the lesser of 25 or 10% of the number of payments (selected based on the selection criteria provided above) and perform the following procedures:	Surplus apportionment payments: Not applicable. No surplus apportionment payments were made to members during the year.
4.3.1	Agree the amount paid to the member as per the list of surplus apportionment payments obtained in procedure 4.3 to the member's record on the administration system and note any differences.	Not applicable.
4.3.2	Obtain the [insert the name of the document(s) that indicates authorisation of the payment] from the Fund administrator and agree the amount authorised to the amount paid as per the list of surplus apportionment payments obtained in procedure 4.3. Note any differences.	Not applicable.
5	Member and employer surplus accounts	
5.1	Obtain the analysis of the transactions in the member and/or employer surplus account (including debit and credit transactions) for the period as disclosed in the member and employer surplus note 6 to the audited annual financial statements from the Fund administrator, and perform the following procedures:	We obtained the analysis of the transactions in the member and employer surplus account (including debit and credit transactions) for the period as disclosed in the member and employer surplus note 6 to the audited annual financial statements from the Fund administrator, and performed the following procedures:
5.1.1	Inspect the registered rules of the Fund as obtained in procedure 2.4 and note the debit and credit transactions allowed in the member and employer surplus accounts listed in rule 4.3 of the registered rules.	We inspected the registered rules of the Fund as obtained in procedure 2.4 and noted the different debit and credit transactions allowed in the member and employer surplus accounts listed in rule 4.3 of the registered rules.
5.1.2	Compare the description of all of the debit and credit transactions allocated to the member and/or employer surplus accounts per the analysis obtained in procedure 5.1 to the categories of transactions that are permitted to be allocated to surplus accounts as noted in procedure 5.1.1. Note any exceptions.	We compared the description of all of the debit and credit transactions allocated to the member and employer surplus accounts per the analysis obtained in procedure 5.1 to the categories of transactions that are permitted to be allocated to surplus accounts as noted in procedure 5.1.1 above and found no exceptions.
6	Reserves	
6.1	Obtain a list of reserves and other related accounts (e.g. pensioner accounts) and the movements (including debit and credit transactions) per the reserves note 5 to the audited annual financial statements from the Fund administrator, and perform the following procedures:	We obtained a list of reserves and other related accounts (e.g. pensioner accounts) and the movements (including debit and credit transactions) per the reserves note 5 to the audited annual financial statements from the Fund administrator, and performed the following procedures:
6.1.1	Inspect the registered rules of the Fund obtained in procedure 2.4 and note the reserve and other related accounts (e.g. pensioner accounts) and the debit and credit transactions allowed in the reserves and other related accounts (e.g. pensioner accounts) listed in rule 4.3 the registered rules.	We inspected the registered rules of the Fund obtained in procedure 2.4 and noted reserve and other related accounts (e.g. pensioner accounts) and the debit and credit transactions allowed in the reserve and other related accounts (e.g. pensioner accounts) listed in rule 4.3 of the registered rules.

	Procedures	Findings
6.1.2	Compare the description of the reserve and other related accounts (e.g. pensioner accounts) held by the Fund, as reflected in the listing obtained in 6.1 above, to the categories of reserves and other related accounts that are permitted as noted in procedure 6.1.1. Note any exceptions.	We compared the description of the reserve and other related accounts (e.g. pensioner accounts) held by the Fund, as reflected in the listing obtained in 6.1 above, to the categories of reserve and other related accounts permitted as noted in procedure 6.1.1 and found no exceptions.
6.1.3	Compare the description of all the debit and credit transactions allocated to the reserve and other related accounts, as reflected in the listing obtained in procedure 6.1 above, to the categories of transactions that are permitted to be allocated to the reserves and other related accounts as noted in procedure 6.1.1. Note any exceptions.	We compared the description of all the debit and credit transactions allocated to the reserve and other related accounts, as reflected in the listing obtained in 6.1 above, to the categories of transactions that are permitted to be allocated to reserves and other related accounts as noted in procedure 6.1.1 and found no exceptions.
7	Other assets, liabilities and guarantees	
7.1	Housing loans Obtain a list of housing loans (comprising both new and previously issued loans) granted to members by the Fund in terms of Section 19(5) of the Act as at 31 March 2024 from the Fund administrator, and perform the following procedure:	Housing loans Not applicable. The Fund does not grant housing loans to its members in terms of Section 19(5) of the Act.
7.1.1	Agree the total value of housing loans on the above list to the corresponding amount disclosed in the housing loans note to the audited annual financial statements. Note any differences.	Not applicable.
7.2	From the list in 7.1, select a sample of the lesser of 25 or 10% of the number of members' housing loans (sample to include a combination of new and previously issued loans and selected based on the selection criteria provided above), and perform the following procedures:	Not applicable.
7.2.1	For new housing loans issued, perform the following procedures:	Not applicable.
7.2.1.1	Obtain the home loan agreement from the Fund administrator and inspect the agreement for the loan amount and date of granting of the loan.	Not applicable.
7.2.1.2	Agree the home loan amount from the list in 7.1 to the actual loan amount from 7.2.1.1. Note any differences.	Not applicable.
7.2.1.3	Inspect the home loan agreement and/or the registered rules as obtained in procedure 2.4 for the maximum allowable percentage of member individual accounts as allowed in terms of rule and/or the home loan agreement and note the percentage.	Not applicable.
7.2.1.4	Obtain the member individual account balance at the date of granting the loan from the Fund administrator. Divide the loan amount granted as noted in 7.2.1.1 with the member individual account balance at the date of granting the loan as noted in 7.2.1.1 and note where the percentage calculated exceeds the maximum allowable percentage noted in 7.2.1.3. Note any differences.	Not applicable.
7.2.2	For all loans selected in 7.2, inspect the member's home loan movement report from the administration system obtained from the Fund administrator for the interest rate(s) used and agree the rate(s) used to the prescribed rate(s) issued by the Authority on the Authority's website, and note any differences.	Not applicable
7.2.3	Obtain the National Credit Act (NCA) registration certificate from the Fund administrator and/or inspect the NCA website for the Fund's name and registration number as evidence that the Fund is registered as a credit provider under the National Credit Act, 2005 ("the NCA").	Not applicable.

	Procedures	Findings
7.3	Housing loan guarantees Obtain the loan agreement between the Fund and the financial institution from the Fund administrator. Inspect the loan agreement and/or the registered rules as obtained in procedure 2.4 for the maximum allowable percentage of member individual accounts as allowed in terms of rule 30 and note the percentage.	Housing loan guarantees We obtained the loan agreements between the Fund and the financial institution from the Fund administrator. We inspected the loan agreements in procedure 2.4 for the maximum allowable percentage of member individual accounts as allowed in terms of the loan agreement with Ithala Bank Limited - 33.3%.
7.3.1	Defined contribution Funds Obtain a list of all housing loan guarantee balances granted to members from the loan provider as at 31 March 2024 from the Fund administrator, and select a sample of the lesser of 25 or 10% of the number of housing loan guarantees (selected based on the selection criteria provided above), and perform the following procedures:	Defined contribution Funds We obtained the list of housing loan guarantee balances granted to members from the loan provider as at 31 March 2024 from the Fund administrator, selected a sample of 1 of the housing loan guarantees, and performed the following procedures:
7.3.2	Inspect the member's record on the administration system for a flagging of the housing loan guarantee being recorded against the member's name.	We inspected the member's record on the administration system and noted that the member's record was flagged as having a housing loan guarantee.
7.3.3	Divide the loan amount granted, as noted on the listing in 7.3.1 above, with the member's individual account balance as per the listing in 2.1 and note where the percentage calculated exceeds the maximum allowable percentage noted in 7.3. Note any differences.	We divided the loan amount granted, as noted on the listing in 7.3.1 above, with the member's individual account balance as per the listing in 2.1. No instances were noted.
7.4	Defined benefit Funds Obtain a list of housing loan guarantees granted to defined benefit Fund members from the loan provider as at 31 March 2024 from the Fund administrator, and select a sample of the lesser of 25 or 10% of the number of new housing loan guarantees issued in the current year (selected based on the selection criteria provided above), and perform the following procedures:	Defined benefit Funds Not applicable. The Fund is a defined contribution Fund.
7.4.1	Inspect the member's record on the administration system for a flagging of the housing loan guarantee being recorded against the member's name.	Not applicable.
7.4.2	Obtain the withdrawal benefit calculated by the Fund administrator as at the date of issuing of the guarantee, and perform the following procedure:	Not applicable.
7.4.3	Recalculate the percentage by dividing the loan amount granted, as noted on the listing in procedure 7.4, with the amount noted on the withdrawal benefit noted in procedure 7.4.2 and note where the percentage calculated exceeds the maximum allowable percentage noted in procedure 7.3. Note any exceptions.	Not applicable.



	Procedures	Findings
	Statement of Changes in Net Assets and Funds	
8	Contributions	
8.1	Obtain a list of the number of pay points, from the Fund administrator, that reconciles to the contributions note 4 of the audited annual financial statements and select a sample of the lesser of 25 or 10% of the number of pay points (selected based on the selection criteria provided above), and for each pay point perform the following procedures for each of the three months selected under procedure 2.3 and/or 3.2:	We obtained a list of the number of pay points from the Fund administrator that reconciled to the contributions note 4 of the audited annual financial statements and selected a sample of 5 of the number of pay points, and performed the following procedures for the three months selected under procedure 2.3 and/or 3.2:
8.2	Agree the total amount of the list above to the general ledger account number and note differences.	The total amount of the list above agreed to the general ledger account number.
8.3	For the pay points selected in procedure 8.1 above, obtain the bank statements from the Fund administrator and inspect the bank statements for a description/identification of the bank where the contributions were deposited, and perform the following procedures:	For the pay points selected in procedure 8.1 above, we obtained the bank statements from the Fund administrator and inspected the bank statements for a description/identification of the bank where the contributions were deposited, and performed the following procedures:
8.3.1	Agree the total contribution amount per the documentation received in procedure 2.3.2 and/or 3.2.2 to the total amount reflected on the bank statement obtained in procedure 8.3 and note any differences.	No instances were noted where the total contribution amount received did not agree to the amount per the bank statement.
8.3.2	Inspect the date of receipt of the contributions as per the bank statements obtained in procedure 8.3 and note the dates and number of contributions received after seven days of the following month. Note any exceptions.	We inspected the date of receipt of the contributions as per the bank statements obtained in procedure 8.3. No exceptions were noted.
8.3.3	For the exceptions noted in 8.3.2 above (receipts after seven days), inquire from the Fund administrator whether Late Payment interest has been raised in terms of Regulation 33 of the Act.	Not applicable.
9.	Benefits	
9.1	Obtain a list from the administration system of lump sum benefits per exit type reflected as expenses in the Fund's Statement of Changes in Net Assets and Funds for 31 March 2024 from the Fund administrator, and perform the following procedure:	We obtained a list from the administration system of lump sum benefits per exit type reflected as expenses in the Fund's Statement of Changes in Net Assets and Funds for 31 March 2024 from the Fund administrator, and performed the following procedure:
9.1.1	Agree the list of lump sum benefits per exit type to the respective general ledger benefit expense accounts reconciliation prepared by the Fund administrator. Note any differences.	The list of lump sum benefits per exit type agreed to the respective general ledger benefit expense accounts reconciliation prepared by the Fund administrator.
9.2	Select a sample of the lesser of 25 or 10% of the total number of lump sum benefits (as per the selection criteria noted above) pro-rated on the number of exits per exit type from the list. Obtain the member statements from the administration system and perform the following procedures on the sample selected:	The following number of samples was selected per exit type, pro-rated on the number of exits: <ul style="list-style-type: none"> • Withdrawals -4 • Retirement -6 • Deaths - 3 • Divorce - 1 We obtained the member statements from the administration system and performed the following procedures on the sample selected:



	Procedures	Findings
9.2.1	<p>For each selected benefit, compare the following fields:</p> <ul style="list-style-type: none"> • gross benefit amount; • tax amount; • net benefit amount; • exit date; and • type of benefit <p>to the administration system and the signed member exit form and SARS Tax Directives determined by the procedures of the Fund. Note any differences.</p> <p>Exit date:</p> <p>i. Agree the exit date per the member’s withdrawal form obtained from the Fund administrator to the exit date reflected on the administration system. Note any differences.</p> <p>Tax amount:</p> <p>i. Agree the tax amount related to the benefit per the Tax directive obtained from the Fund administrator</p> <p>ii. to the tax amount deducted as reflected on the administration system. Note any differences.</p>	<p>We compared each benefit selected to the administration system and the signed member exit form, and SARS Tax Directives inspected in accordance with the procedures of the Fund for the following fields:</p> <ul style="list-style-type: none"> • the gross benefit amount; • tax amount; • net benefit amount; • exit date; and • type of benefit. <p>We noted no differences.</p> <p>Exit date:</p> <p>i. The exit date as reflected on the member’s withdrawal form obtained from the Fund administrator agreed to the exit date reflected on the administration system.</p> <p>Tax amount:</p> <p>The tax amount related to the benefit per the tax directive obtained from the Fund administrator and agreed to the tax amount deducted as reflected on the administration system.</p>
9.2.2	<p>For death benefits, and where applicable, disability benefits, where a portion of the benefit had been reinsured by the Fund (reinsurance proceeds):</p> <ul style="list-style-type: none"> • Note the portion of the benefit that had been reinsured as reflected on the administration system. • Obtain a copy of the confirmation letter from the insurer which reflects the amount of the benefit from the Fund administrator. • Recalculate the reinsurance proceed amount by multiplying the member’s latest salary with the factor both that can be obtained from the member’s record on the administration system and compare the recalculated amount with the amount on the confirmation letter and note any differences. • Obtain a listing of reinsurance proceeds, reflecting all proceeds received per death benefit for the year, from the Fund administrator and agree the amount per the confirmation letter obtained above to the listing, and note any exceptions. 	<ul style="list-style-type: none"> • We obtained a copy of the confirmation letter from the insurer which reflects the amount of the benefit from the Fund administrator. • We recalculated the reinsurance proceed amount by multiplying the member’s latest salary with the factor obtained from the member’s record on the administration system and compared the recalculated amount with the amount on the confirmation letter. No differences were noted. • We obtained a listing of reinsurance proceeds, reflecting all proceeds received per death benefit for the year, from the Fund administrator and agreed the amount per the confirmation letter obtained above to the listing.



	Procedures	Findings
9.2.3	<p>For a defined benefit fund and hybrid funds with a defined benefit underpin: Obtain the gross benefit as calculated by the Fund Actuary from the Fund administrator. Agree the gross benefit amount from 9.2.1 to the gross benefit from the calculation obtained.</p> <p>For a defined contribution Fund: For members who were active during the year ended, perform the following procedures:</p> <ul style="list-style-type: none"> i. Obtain the opening Fund credit amount as at the beginning of the year from the member record on the administration system. ii. Inspect the member record on the administration system to confirm that monthly contributions were added, for the period up to the date of exit as per 9.2.1. Note any exceptions. iii. Obtain the bank statements reflecting the benefit payment(s) from the Fund administrator and agree the net benefit amount(s) as per procedure 9.2.1 to the bank statements and note any differences. iv. Inquire with the Fund administrator about the nature of any differences noted in iii and detail the responses provided (e.g. interest, where applicable). <p>For members who were paid up and/or deferred:</p> <ul style="list-style-type: none"> i. Obtain the opening Fund credit amount as at the beginning of the year from the member record on the administration system. ii. Inspect the member record on the administration system to confirm that interest was added, for the period up to the date of exit as per 9.2.1. Note any exceptions. iii. Obtain the bank statements reflecting the benefit payment(s) from the Fund administrator and agree the net benefit amount(s) as per procedure 9.2.1 to the bank statements, and note any differences. iv. Inquire with the Fund administrator about the nature of any differences noted in iii and detail the responses provided (e.g. interest, where applicable). 	<p>For a defined benefit fund and hybrid funds with a defined benefit underpin: Not applicable.</p> <p>For a defined contribution Fund: For members who were active, we performed the following procedures:</p> <ul style="list-style-type: none"> i. We obtained the opening Fund credit amount as at the beginning of the year from the member record on the administration system. ii. We inspected the member records on the administration system and noted that monthly contributions up to the date of exit as per 9.2.1 were added to the member record. iii. We obtained the bank statements reflecting the benefit payment(s) from the Fund administrator. The net benefit amount(s) as per procedure 9.2.1 agreed to the bank statements. iv. We inquired with the Fund administrator about the nature of any differences noted in iii. The differences were due to interest earned on benefit. <p>For members who were paid up and/or deferred:</p> <ul style="list-style-type: none"> i. We obtained the opening fund credit amount as at the beginning of the year from the member record on the administration system. ii. We noted that interest for the period up to the date of exit as per 9.2.1 were added to the member record as per the administration. iii. We obtained the bank statements reflecting the benefit payment(s) from the Fund administrator. The net benefit amount(s) as per procedure 9.2.1 agreed to the bank statements. iv. We inquired with the Fund administrator about the nature of any differences noted in iii
9.2.4	<p>In cases where a Fund has a member surplus account (defined benefit and defined contribution) or investment reserve account (defined contribution) and the member was due a surplus amount as per the surplus account listing noted in 4.2, inspect the member's Fund credit transactions on the administration system obtained from the Fund administrator to note that the member record was updated with the surplus amount.</p>	<p>Not applicable. The Fund did not utilise the member surplus account (defined benefit and defined contribution) or investment reserve account (defined contribution).</p>
9.3	<p>Obtain a list of current and unclaimed benefits payable as disclosed in the Statement of Net Assets and Funds as at 31 March 2024 from the Fund administrator, and select a sample of the lesser of 25 or 10% of the total number of benefits from the list (selected based on the selection criteria provided above), and perform the following procedure:</p>	<p>We obtained a list of the current and unclaimed benefits payable as disclosed in the Statement of Net Assets and Funds as at year-end from the Fund administrator selected a sample of 25 of the total number of benefits from the list, and performed the following procedure:</p>

	Procedures	Findings
9.3.1	For the sample selected above, (excluding death benefits), calculate the number of months that benefit has been unpaid, using the date of exit as the starting month. If the benefit is older than 24 months, inspect the listing to confirm that the benefit is classified as an unclaimed benefit. If the benefit is less than 24 months unpaid, inspect the listing to confirm that the benefit is classified as benefits payable. Note any exceptions, if incorrectly classified.	For the sample selected, we calculated the number of months that the benefit has been unpaid, using the date of exit as the starting month and noted the following: No exceptions were noted where the benefits were not classified in the correct category.
9.3.2	For the sample selected above relating to death benefits, calculate the number of months that benefit has been unpaid using the date of the approved death benefit distribution per the Board of Fund approval, obtained from the Fund administrator. If the benefit is older than 24 months, inspect the listing to confirm that the benefit is classified as an unclaimed benefit. If the benefit is less than 24 months unpaid, inspect the listing to confirm that the benefit is classified as benefits payable. Note any exceptions if incorrectly classified.	For the sample selected relating to death benefits, we calculated the number of months that benefit has been unpaid using the date of the approved death benefit distribution per the Board of Fund approval, obtained from the Fund administrator and noted the following: No exceptions were noted where the benefits were not classified in the correct category.
10	Transfers	
10.1	Obtain separate lists of Section 14 transfers to and from the Fund throughout the year from the Fund administrator and agree the totals of the lists to the amounts reflected in the “Transfers into the Fund” and “Transfers from the Fund” notes 4 to the audited annual financial statements. note any differences.	Not applicable. There were no Section 14 transfers to and from the Fund.
10.2	From the list of Section 14 transfers to and from the Fund throughout the year, select a sample of the lesser of 25 or 10% of the number of transfers in and the lesser of 25 or 10% of the number of transfers out (selected based on the selection criteria provided above), and perform the following procedures:	Not applicable.
10.2.1	Obtain the following Section 14 documentation from the Fund administrator: a. Section 14 (1) transfers: the Section 14(1) application, approval letter from the Authority and Form G in respect of each transfer; and/or b. Section 14 (8) transfers: the Section 14(8) Form H and J, as prescribed. Agree the following information per the listings to the documentation received: <ul style="list-style-type: none"> • Name of transferor/transferee Fund; • Effective date; • Approval date; • Number of members; • Transfer amount; and • Growth and investment return. Note any exceptions.	Not applicable.



	Procedures	Findings
10.2.2	<p>Obtain the bank statements for the date of receipt/payment of the Section 14 transfers from the Fund administrator.</p> <p>Recalculate the number of days between the date of approval, as per the Authority approval obtained in 10.2.1, and the day of receipt/payment as per the bank statement. Note any exceptions, where the Section 14 transfers to and from the Fund were:</p> <ul style="list-style-type: none"> • Not received/paid within 60 days of Authority approval for Section 14(1) transfers; • Not received/paid within 180 days from the effective date for Section 14(8) transfers; and • Not received/paid within the period as noted in the blanket transfer documentation, but not after 60 days from the blanket transfer end date. 	Not applicable.
10.2.3	<p>Inquire from the Fund administrator if the growth and investment return had been allocated from the effective date of the transfer to the date of the final settlement. Note any exceptions.</p>	Not applicable.
10.3	<p>From the list of Section 14 transfers from other Funds, as per procedure 10.2, select a sample of the lesser of 25 or 10% of the number of members (selected based on the selection criteria provided above), and perform the following procedures:</p>	Not applicable.
10.3.1	<p>In respect of unitised Funds Recalculate the purchase of units for the amount received by dividing the amount transferred per the listing by the unit price per the administration system on the date of receipt. Agree the recalculated units to the number of units allocated to the member's individual account on the administration system. Note any differences.</p> <p>In respect of non-unitised Funds Agree the transfer amount received per the listing to the amount allocated to the member's individual account on the administration system. Note any differences.</p>	<p>In respect of unitised Funds Not applicable.</p> <p>In respect of non-unitised Funds Not applicable.</p>
10.4	<p>Individual transfers in Obtain the list of individual transfers in throughout the year ended 31 March 2024 from the Fund administrator, select a sample of the lesser of 25 or 10% of the number of individual transfers (selected based on the selection criteria provided above), and perform the following procedures:</p>	<p>Individual transfers in Not applicable. There were no individual transfers in throughout the year ended 31 March 2024.</p>
10.4.1	<p>Obtain the recognition of transfer documentation submitted by the transferor Fund to the Fund from the Fund administrator. Agree the effective date and amount transferred to the recognition of transfer documentation. Note any exceptions.</p>	Not applicable.
10.4.2	<p>In respect of unitised Funds Recalculate the purchase of units for the amount received by dividing the amount transferred per the listing by using the unit price per the administration system on the date of receipt. Agree the recalculated units to the number of units allocated to the member's individual account on the administration system. Note any exceptions.</p> <p>In respect of non-unitised Funds Agree the transfer amount received per the listing to the amount allocated to the member's individual account on the administration system. Note any differences.</p>	<p>In respect of unitised Funds Not applicable.</p> <p>In respect of non-unitised Funds Not applicable.</p>

	Procedures	Findings
10.5	Unclaimed benefit payments obtain a list of unclaimed benefits paid during the year from the Fund administrator, and perform the following procedures:	Unclaimed benefit payments We obtained a list of unclaimed benefits paid during the year from the Fund administrator, and performed the following procedures:
10.5.1	Agree the total of the list of payments to the respective general ledger unclaimed benefit accounts reconciliation prepared by the Fund administrator.	The total of the list of payments agreed to the respective general ledger unclaimed benefits accounts reconciliation prepared by the Fund administrator.
10.5.2	Select a sample of the lesser of 25 payments or 10% of the total number of unclaimed benefits paid from the list (selected based on the selection criteria provided above), and perform the following procedures:	We selected a sample of 2 of the total number of unclaimed benefits paid from the list, and performed the following procedures:
10.5.2.1	For each selected unclaimed benefit paid, compare the following fields as reflected on the Fund administrator's listing: <ul style="list-style-type: none"> • Gross benefit amount; • Tax amount; and • Late payment interest (if applicable) to the administration system and the signed member exit form and SARS Tax Directives.	We compared each unclaimed benefit paid, selected from the administration system, to the authorised supporting documentation for the following fields: <ul style="list-style-type: none"> • The gross benefit amount; • tax amount; and • Late payment interest (if applicable).
10.6	Unclaimed benefit transfers Obtain a list of unclaimed benefits Section 14 transfers during the year from the Fund administrator and from the list of unclaimed benefits Section 14 transfers paid/accrued from the Fund throughout the year, select a sample of the lesser of 25 or 10% of the number of transfers out (selected based on the selection criteria provided above), and perform the following procedures:	Unclaimed benefit transfers Not applicable. There were no section 14 unclaimed benefits transferred.
10.6.1	Obtain the following Section 14 documentation from the Fund administrator: <ol style="list-style-type: none"> Section 14 (1) transfers: the Section 14(1) application, approval letter from the Authority and Form G, in respect of each transfer; and/or Section 14 (8) transfers: the Section 14(8) Form H and J, as prescribed. Agree the following information per the listings to the documentation received: <ul style="list-style-type: none"> • Name of transferor/transferee Fund; • Effective date; • Approval date; • Number of members; • Transfer amount; and • Growth and investment return. Note any exceptions.	Not applicable.
10.6.2	Obtain the bank statements for the date of receipt/payment of the Section 14 transfers from the Fund administrator. Recalculate the number of days between the date of approval, as per the Authority approval obtained in 10.2.1, and the day of receipt/payment as per the bank statement. Note any exceptions where the unclaimed benefits Section 14 transfers from the Fund were: <ul style="list-style-type: none"> • Not paid within 60 days of Authority approval for Section 14(1) transfers; and • Not paid within 180 days from the effective date for Section 14(8) transfers. 	Not applicable.
10.6.3	Inquire from the Fund administrator if the growth and investment return had been allocated from the effective date of the transfer to the date of the final settlement. Note any exceptions.	Not applicable.

	Procedures	Findings
11	Pensioners paid	
11.1	Obtain the pensioner payment reconciliation (inclusive of in-Fund annuities purchased in the name of the Fund and living annuities) for pensions reflected as expenses in the Benefits note 8 as reflected in the audited annual financial statements from the Fund administrator for the year ended 31 March 2024, and perform the following procedures:	Not applicable. The Fund did not make pensioner payments.
11.1.1	Agree the total pension expense per the reconciliation to the total pension expense per the pension expenses general ledger account. Note any differences and/or unexplained reconciliation items.	Not applicable.
11.2	In-Fund pensioners Obtain a detailed pensioner payroll listing reflecting the pensioner's name, identification number and monthly pension amount for the year ended 31 March 2024 from the Fund administrator and agree the total pensions amount paid to the total pension amount paid on the reconciliation obtained in procedure 11.1. From the above list, select a sample of the lesser of 25 or 10% of the number of pensioners (selected based on the selection criteria provided above) and perform the following procedures:	In-Fund pensioners Not applicable.
11.2.1	Obtain the Board of Fund minutes or resolution from the Fund administrator, and note the pension increase percentage and the effective date of the pension increase.	Not applicable.
11.2.2	Inspect the administration system or observe the Fund administrator indicating on the administration system the pension increase granted to the pensioners. Note the percentage increase granted to the pensioners and the effective date of the pension increase.	Not applicable.
11.2.3	Agree the percentage increase and effective date noted in procedure 11.2.1 to the percentage increase and effective date noted in procedure 11.2.2.	Not applicable.
11.2.4	Inquire from the Fund administrator when the most recent (closest to 31 March 2024 of the Fund) Certificate of Existence that indicates the alive status of the pensioners was obtained for the Fund and note the date.	Not applicable.
11.2.5	Obtain the Certificate of Existence or the Department of Home Affairs documentation noted in procedure 11.2.4 from the Fund administrator and inspect for the pensioners' names and/or identification numbers of the sample of pensioners.	Not applicable.
11.3	Annuities purchased in the name of the Fund Obtain an external confirmation from the annuity providers summarising the movements from the opening market value to the closing market value for the year, and perform the following procedures:	Annuities purchased in the name of the Fund Not applicable.
11.3.1	Agree the closing market value of the annuity per the external confirmation from the annuity providers to the annuities purchased general ledger account. Note any differences.	Not applicable.
11.3.2	Agree the pension expense per the external confirmation from the annuity providers to the pension expense on the pensioner reconciliation obtained in procedure 11.1. Note any differences.	Not applicable.



	Procedures	Findings
11.4	Living annuities in the Fund Obtain a detailed pensioner payroll listing reflecting the pensioner's name, identification number, monthly pension and pension payment start date of pensioners in receipt of a living annuity from the Fund administrator and agree the total pension amount on the detailed pensioner payroll listing of pensioners in receipt of a living annuity to the pension amount paid on the pensioner reconciliation obtained in procedure 11.1. Note any differences.	Living annuities in the Fund Not applicable.
11.4.1	New Living annuities in the Fund From the listing obtained in procedure 11.4, select a sample (selected based on the selection criteria provided above) of the lesser of 25 or 10% of the number of new pensioners in receipt of a living annuity; obtain the detailed pensioner record/statement for the year reflecting the drawdown rate, monthly pensions paid, the balance of the pension from the Fund administrator; and perform the following procedures:	New Living annuities in the Fund Not applicable.
11.4.1.1	Obtain the [insert the name of the document reflecting the pensioners' chosen drawdown rate at retirement] of the new pensioners in receipt of a living annuity.	Not applicable.
11.4.1.2	Agree the drawdown rate reflected on the pensioner record/statement obtained in procedure 11.4.1 to the drawdown rate obtained in procedure 11.4.1.1, Note any differences.	Not applicable.
11.4.2	All living annuities in the Fund From the listing obtained in procedure 11.4, select a sample (selected based on the selection criteria provided above) of the lesser of 25 or 10% of the number of pensioners in receipt of a living annuity; obtain the detailed pensioner record/statement for the year reflecting the drawdown rate, monthly pensions paid, the balance of the pension from the Fund administrator; and perform the following procedures:	All living annuities in the Fund Not applicable.
11.4.2.1	Compare the drawdown rate as reflected in the detailed pensioner record/statement obtained in procedure 11.4.2 to the living annuities drawdown rates as defined in Section 1 of the Income Tax Act and/or the Authority's Conduct Standard on Living Annuities. Note any exceptions where the drawdown rate, as per the administration system, is higher or lower than the one defined in Section 1 of the Income Tax Act and/or the Authority's Conduct Standard on Living Annuities.	Not applicable.
11.4.2.2	Recalculate the drawdown rate by dividing the monthly pension paid by the balance of pensions, as reflected in the pensioner record/statement obtained in procedure 11.4.2. Agree the recalculated drawdown rate to the drawdown rate reflected on the record/statement obtained in procedure 11.4.2. Note any exceptions.	Not applicable.
11.4.2.3	Obtain the Certificate of Existence noted in procedure 11.2.4 from the Fund administrator and inspect for the pensioner's name and/or identification number. Note any exceptions.	Not applicable.
12	General	
12.1	Obtain a copy/copies of the Fund's fidelity insurance cover/policy from the Fund administrator for the year ended 31 March 2024 and inspect the period of the cover (start date and end date). Note instances where the cover period does not extend to the year-end. Note the date on which the cover is in place.	We obtained copies of the Fund's fidelity insurance policy from the Fund administrator and inspected the period of the cover. The cover commenced 1 April 2023 to 31 March 2024. The period of the cover per the policy extended to the year-end. The Fund's fidelity insurance cover was in place until 31 March 2025.

	Procedures	Findings
12.2	Inquire from the Fund administrator the date(s) of the latest approved Group Life Assurance (GLA) and/or disability benefit policies of the Fund and note the period of cover(s) and whether the cover(s) extended subsequently to the 31 March 2024. Note the end date of the cover(s).	We inquired from the Fund administrator about the date(s) of the latest GLA and/or disability benefit policies of the Fund, and noted that cover(s) is/are in place until 31 March 2024. We noted that the cover(s) extended subsequently to the year-end to 30 June 2024.
12.3	Inquire from the Fund administrator the date of the latest statutory actuarial valuation and when it was submitted to the Authority. Note the date of the valuation and the date of submission to the Authority. Where the Fund is valuation exempt, inquire from the Fund administrator when the valuation exemption was approved by the Authority and note the date.	We inquired from the Fund administrator the date of the latest statutory actuarial valuation and when it was submitted to the Authority, and noted that the date of the valuation was 31 March 2023 and it was submitted to the Authority on 22 January 2024
12.3.1	Obtain a copy of the latest statutory valuation from the Fund administrator, as noted in procedure 12.3, and inspect the valuation note for the Funding status of the Fund (whether the Fund was under-Funded or fully Funded).	We obtained the latest statutory valuation from the Fund administrator as noted in procedure 12.3, and inspected the valuation note for the funding status of the Fund. We noted that the funding status was fully funded.
12.3.2	Where the Fund is under-Funded per the valuation report, inquire from the Fund administrator; as to whether a scheme, as required in terms of Section 18 of the Act, has been approved by the Authority. Note any exceptions.	Not applicable. Per procedure 12.3.1, the Fund was not under-funded.
12.3.3	Where a scheme as required by Section 18 of the Act has been approved by the Authority, inquire from the Fund administrator as to whether the recommendations/corrective action of the scheme, as required in terms of Section 18 of the Act, have/has been implemented. Note any exceptions.	Not applicable. Per procedure 12.3.1, the Fund was not under-funded.



BDO South Africa Inc.
Registered Auditors

Per: MI Lockhat
Director
Registered Auditor

27 September 2024

Wanderers Office Park
52 Corlett Drive
Illovo, 2196

SCHEDULE IA
POLITICAL OFFICE BEARERS PENSION FUND
Registration number: 12/8/35658

Schedules to the Annual Financial Statements
For the period ended 31 March 2024

Investment summary schedule

		Direct investments	Non-compliant collective investment schemes	Non-compliant insurance policies	Compliant investments	Total
	Note	R	R 6	R 6	R	R
Cash (including cash at bank)	1	248 330 386	4 855 247	68 392 061		321 577 694
Debt instruments including Islamic debt instruments	2	1 862 129 396	266 203 707	580 110 419		2 708 443 522
Investment properties and owner-occupied properties	3	133 570 709	4 997 450	174 336 274		312 904 433
Equities	4	223 498 529	870 772 754	247 400 707		1 341 671 990
Private equity funds		0	12 878 821	0		12 878 821
Insurance policies						
Linked policies	5				401 948 026	401 948 026
Other assets		0	0	805 696		805 696
TOTAL INVESTMENTS		2 467 529 020	1 159 707 979	1 071 045 157	401 948 026	5 100 230 182

Non-compliant portfolios

The Fund's assets disclosed as non-compliant insurance policies and collective investment schemes have been disclosed as such because the Fund has not obtained the audit certificate from the Investment Administrators' auditors as these are not available due to a reporting standard for the audit certificate not being available. The Fund has obtained the look through to the underlying investments and is shown as such in Schedule IB. The Fund notes that the "non-compliant" label does not suggest that the Fund is contravening any requirements of Regulation 28 or the Pension Funds Act (non-compliance with limits is highlighted in the section of IB dealing with non-compliances). Compliance with Regulation 28 is disclosed in Schedule IB.

SCHEDULE IA
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Schedules to the Annual Financial Statements

For the period ended 31 March 2024

Reconciling items between Schedule IA and IB

Column "Reconciling items between Schedule IA and IB" reconciles the compliant portfolios which have been disclosed on a look through basis on Schedule IB.

Investment summary schedule (continued)

	Local R	Total foreign R	Foreign Africa R	Total percentage foreign exposure %	Reconciling items between Schedule IA and IB R	Total as per Regulation 28 (Schedule IB) R
Cash (including cash at bank)	316 780 101	4 797 593	0	1.49%	265 325 502	586 903 196
Debt instruments including Islamic debt instruments	2 446 395 538	262 047 984	0	9.68%	136 622 524	2 845 066 046
Investment properties and owner-occupied properties	307 906 983	4 997 450	0	1.60%	0	312 904 433
Equities	468 933 348	872 738 642	0	65.05%	0	1 341 671 990
Private equity funds	0	12 878 821	0	100.00%	0	12 878 821
Insurance policies						
Linked policies	401 948 026	0	0	0.00%	(401 948 026)	0
Other assets	805 696	0	0	0.00%	0	805 696
TOTAL INVESTMENTS	3 942 769 692	1 157 460 490	0	22.69%	0	5 100 230 182

SCHEDULE IA
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Schedules to the Annual Financial Statements

For the period ended 31 March 2024

1. Cash

	Fair value
	R
Local	
Notes, deposits, money market instruments issued by a South African bank, margin accounts, settlement accounts with an exchange and Islamic liquidity management financial instruments	
Notes and coins, any balance or deposit in an account held with a South African bank	181 082 340
Absa Group Limited	509
Investec Bank Limited	33 074 514
Nedbank Group Limited	1 607 045
Shoprite Holdings Limited	19 900 427
Sme Contract Finance Fund	4 005 421
The Standard Bank of South Africa Limited	122 494 424
A money market instrument issued by a South African bank including an Islamic liquidity management financial instrument	65 240 870
Absa Group Limited	301 490
Firststrand Bank Limited	30 340 049
Investec Bank Limited	10 066 701
Nedbank Group Limited	17 890 809
Oasis Money Market Fund	2 092 320
The Standard Bank of South Africa Limited	4 549 501
Any positive net balance in a margin account with an exchange	464 398
Yieldx - Margin Account	464 398
Any positive net balance in a settlement account with an exchange, operated for the buying and selling of assets	1 542 778
Cash offset of Derivative Positions	(875 619)
Management Fee	(112 357)
The Standard Bank of South Africa Limited	2 530 754
Total cash	248 330 386

SCHEDULE IA
POLITICAL OFFICE BEARERS PENSION FUND

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For the period ended 31 March 2024

2. Debt instruments including Islamic debt instruments

	Local or foreign	Secured or unsecured	Issued or guaranteed	Redemption value R	Fair value R
Government Debt:					
Debt instruments issued by, and loans to, the government of the Republic, and any debt or loan guaranteed by the Republic					1 309 645 926
Republic of South Africa	Local	Secured	Guaranteed	1 555 628 659	1 305 885 258
Transnet Soc Limited	Local	Secured	Guaranteed	3 800 000	3 760 668
					1 309 645 926
Bank Debt:					
Debt instruments issued or guaranteed by a South African Bank against its balance sheet:					
Listed on an exchange with an issue market capitalisation of R20 billion or more, or an amount or conditions as prescribed					46 972 292
Absa Group Limited	Local	Unsecured	Issued	900 000	1 592 552
Firstrand Bank Limited	Local	Unsecured	Issued	18 650 000	30 445 640
Nedbank Group Limited	Local	Unsecured	Issued	10 200 000	14 934 100
Not listed on an exchange					52 312 713
Investec Bank Limited	Local	Unsecured	Issued	730 000	744 389
Nedbank Group Limited	Local	Unsecured	Issued	51 050 000	51 568 324
					99 285 005
Corporate debt (excluding debentures):					
Debt instruments issued or guaranteed by an entity that has equity listed on an exchange					
Listed on an exchange:					266 451 207
Bidvest Group Limited	Local	Unsecured	Issued	730 000	734 562
BNP Paribas SA	Local	Unsecured	Issued	23 890 000	24 144 523
Brait Investment Holdings	Local	Unsecured	Issued	1 029 118	910 800
Burstone Group Limited	Local	Unsecured	Issued	49 780 000	50 153 648
Capital Market Parastatal	Local	Unsecured	Issued	1 000 000	9 643 753
Equites Property Fund Limited	Local	Unsecured	Issued	2 380 000	2 417 088

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2. Debt instruments including Islamic debt instruments (continued)

	Local or foreign	Secured or unsecured	Issued or guaranteed	Redemption value R	Fair value R
Growthpoint Properties Limited	Local	Unsecured	Issued	1 700 000	2 055 807
Mercedes-Benz South Africa Proprietary Limited	Local	Unsecured	Issued	43 100 000	43 557 096
Mobile Telephone Networks Holdings Limited	Local	Unsecured	Issued	37 365 000	38 400 767
Momentum Metropolitan Holdings Limited	Local	Unsecured	Issued	1 000 000	1 036 961
Old Mutual Limited	Local	Unsecured	Issued	1 900 000	1 931 171
Super Group Limited	Local	Unsecured	Issued	35 190 000	35 377 173
Toyota Financial Services	Local	Unsecured	Issued	55 400 000	55 502 838
Transnet SOC Limited	Local	Unsecured	Issued	600 000	585 020
Not listed on an exchange					36 552 152
Aspen Pharmacare Limited	Local	Unsecured	Issued	35 940 000	36 552 152
					303 003 359
Other debt instruments:-					
Listed on an exchange					150 195 106
Daimler Truck Southern Africa Limited	Local	Unsecured	Issued	10 770 000	10 815 341
Impumelelo Programme Limited	Local	Unsecured	Issued	24 580 000	24 883 493
Scania Finance Southern Africa Proprietary Limited	Local	Unsecured	Issued	6 090 000	6 129 930
Thekwini Fund 18 (Rf) Limited	Local	Unsecured	Issued	3 385 801	3 419 969
Thekwini Warehousing Conduit (Rf) Limited	Local	Unsecured	Issued	103 530 000	104 946 373
					150 195 106
Total Debt instruments including Islamic debt instruments					1 862 129 396

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3. Investment properties and owner-occupied properties

	Local or foreign	Ordinary or preference or other	Issued shares	Holding number	Holding %	Fair value R
Shares and linked units in property companies, or units in a Collective Investment Scheme in Property, listed on an exchange						
Issuer market capitalisation of R10 billion or more, or an amount or conditions as prescribed						103 094 067
Fortress Income Fund Limited	Local	Ordinary	1 169 980 307	660 102	0.06%	10 350 399
Growthpoint Properties Limited	Local	Ordinary	3 430 787 066	1 487 085	0.04%	16 744 579
Hammerson Plc	Local	Ordinary	5 002 265 607	401 114	0.01%	2 811 809
Hyprop Investments Limited	Local	Ordinary	380 399 133	243 400	0.06%	7 148 658
Lighthouse Capital Limited	Local	Ordinary	1 830 409 794	384 914	0.02%	3 094 709
Mas Real Estate	Local	Ordinary	716 145 729	226 932	0.03%	3 735 301
Nepi. Rockcastle Plc	Local	Ordinary	660 826 020	130 156	0.02%	17 024 405
Redefine Properties Limited	Local	Ordinary	7 052 419 865	4 154 909	0.06%	16 411 889
Resilient Property Income Fund Limited	Local	Ordinary	367 297 517	149 554	0.04%	6 937 810
Shaftesbury Capital Plc	Local	Ordinary	1 953 170 495	85 005	0.00%	2 954 768
Sirius Real Estate Limited	Local	Ordinary	1 348 140 369	271 639	0.02%	6 321 045
Vukile Property Fund Limited	Local	Ordinary	1 036 226 628	629 690	0.06%	9 558 695
Issuer market capitalisation of between R3 billion and R10 billion, or an amount or conditions as prescribed						26 877 510
Attacq Limited	Local	Ordinary	751 551 292	410 532	0.05%	4 380 376
Burstone Group Limited	Local	Ordinary	804 918 444	311 523	0.04%	2 345 768
Dipula Income Fund	Local	Ordinary	912 001 700	462 976	0.05%	1 921 350
Emira Property Fund	Local	Ordinary	522 667 247	201 158	0.04%	1 746 052
Equites Property Fund Limited	Local	Ordinary	786 947 356	653 042	0.08%	8 332 815
Fairvest Property Holdings Limited	Local	Ordinary	1 495 747 091	480 430	0.03%	1 767 982
Sa Corporate Real Estate Fund	Local	Ordinary	2 514 732 095	1 224 753	0.05%	3 025 139
Stor-Age Property Reit Limited	Local	Ordinary	474 610 430	247 642	0.05%	3 358 028
Issuer market capitalisation of less than R3 billion, or an amount or conditions as prescribed						3 549 068
Capital & Regional Plc	Local	Ordinary	224 906 731	10 668	0.00%	133 140

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3. Investment properties and owner-occupied properties (continued)

	Local or foreign	Ordinary or preference or other	Issued shares	Holding number	Holding %	Fair value R
Collins Property Grp Limited	Local	Ordinary	334 097 767	22 685	0.01%	174 672
Delta Property Fund Limited	Local	Ordinary	714 229 718	256 911	0.04%	35 968
Oasis Crescent Prop Fund	Local	Ordinary	66 627 017	31 093	0.05%	645 173
Octodec Invest Limited	Local	Ordinary	266 197 535	123 195	0.05%	1 207 307
Putprop Limited	Local	Ordinary	42 409 181	121 336	0.29%	393 129
Spear Reit Limited	Local	Ordinary	244 846 390	117 034	0.05%	959 679
Shares in property companies and linked units in property companies, not listed on an exchange						50 064
Intu Properties plc	Local	Ordinary	0	68 997	0.00%	50 064
						133 570 709

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4. Equity

	Local or foreign	Ordinary or preference	Issued shares	Holding number	Holding in issuer or entity %	Fair value R
Listed equities						
Issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed						170 101 249
Absa Group Limited	Local	Ordinary	894 376 907	40 011	0.00%	5 926 829
African Rainbow Minerals Limited	Local	Ordinary	224 667 778	4 714	0.00%	775 359
Anglo American Plc	Local	Ordinary	1 337 577 913	32 902	0.00%	15 419 396
Anglo Platinum Limited	Local	Ordinary	265 292 206	8 311	0.00%	6 444 525
Anglogold Ashanti Limited	Local	Ordinary	419 379 599	11 187	0.00%	4 728 633
Aspen Pharmacare Holdings Limited	Local	Ordinary	446 252 332	8 479	0.00%	1 860 123
Avi Limited	Local	Ordinary	336 531 094	47 047	0.01%	4 297 743
Bhp Group Limited	Local	Ordinary	5 065 820 556	12 885	0.00%	7 029 025
British American Tobacco Plc	Local	Ordinary	2 456 867 420	8 593	0.00%	4 980 999
Compagnie Financiere Richemont Sa	Local	Ordinary	537 582 089	2 246	0.00%	6 485 213
Exxaro Resources Limited	Local	Ordinary	349 305 092	11 400	0.00%	1 926 372
Firstrand Bank Limited	Local	Ordinary	5 609 488 001	163 777	0.00%	10 245 220
Glencore International Plc	Local	Ordinary	13 600 000 000	41 356	0.00%	4 325 838
Gold Fields Limited	Local	Ordinary	893 527 657	9 873	0.00%	3 000 405
Investec Limited	Local	Ordinary	295 675 988	24	0.00%	2 998
Mondi Plc	Local	Ordinary	441 412 527	8 375	0.00%	2 796 580
Mr Price Group Limited	Local	Ordinary	256 791 496	9 104	0.00%	1 582 366
Mtn Group Limited	Local	Ordinary	1 884 269 758	77 841	0.00%	7 296 815
Multichoice Group Limited	Local	Ordinary	442 512 678	6 241	0.00%	708 978
Naspers Limited	Local	Ordinary	181 722 770	2 412	0.00%	8 098 411
Nedbank Group Limited	Local	Ordinary	488 594 065	9 597	0.00%	2 194 546
Northam Platinum Limited	Local	Ordinary	396 615 878	53 085	0.01%	5 994 889
Old Mutual Limited	Local	Ordinary	4 790 906 428	51 091	0.00%	600 319
Pepkor Holdings Limited	Local	Ordinary	3 672 187 103	179 617	0.00%	3 389 373
Prosus	Local	Ordinary	2 660 000 000	38 174	0.00%	22 827 670
Quilter Plc	Local	Ordinary	1 404 105 498	129 493	0.01%	3 303 366
Reinet Investments S.C.A.	Local	Ordinary	195 941 286	11 542	0.01%	5 288 891
Remgro Limited	Local	Ordinary	529 217 007	55 038	0.01%	6 720 690

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4. Equity (continued)

	Local or foreign	Ordinary or preference	Issued shares	Holding number	Holding in issuer or entity %	Fair value R
Sanlam Limited	Local	Ordinary	2 202 916 000	40 018	0.00%	2 776 849
Sasol Limited	Local	Ordinary	634 336 265	7 260	0.00%	1 062 791
Shoprite Holdings Limited	Local	Ordinary	591 338 502	2 336	0.00%	578 020
The Foschini Group Limited	Local	Ordinary	331 027 300	24 001	0.01%	2 389 300
The Standard Bank of South Africa Limited	Local	Ordinary	1 678 564 470	44 481	0.00%	8 239 660
Vodacom Group Limited	Local	Ordinary	2 077 841 204	62 568	0.00%	6 166 076
Woolworths Holdings Limited	Local	Ordinary	988 695 949	10 758	0.00%	636 981

Issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed

						48 131 406
Altron Limited	Local	Ordinary	410 805 451	99 760	0.02%	1 098 358
Brait Sa	Local	Ordinary	1 320 312 254	449 555	0.03%	615 890
Ca Sales Holdings Limited	Local	Ordinary	473 337 178	17 777	0.00%	201 947
Cashbuild Limited	Local	Ordinary	23 900 647	2 817	0.01%	408 183
City Lodge Hotels Limited	Local	Ordinary	609 859 502	220 027	0.04%	928 513
Coronation Fund Managers Limited	Local	Ordinary	349 799 102	12 322	0.00%	372 494
Curro Holdings Limited	Local	Ordinary	587 673 818	197 057	0.03%	2 167 627
Datatec Limited	Local	Ordinary	229 522 677	117 732	0.05%	4 460 865
Drd Gold Limited	Local	Ordinary	864 588 711	41 855	0.00%	668 424
Famous Brands Limited	Local	Ordinary	100 202 284	59 092	0.06%	3 159 058
Gemfields Group Limited	Local	Ordinary	1 166 695 130	367 121	0.03%	1 064 651
Grindrod Limited	Local	Ordinary	698 031 586	159 870	0.02%	2 075 113
Jse Limited	Local	Ordinary	86 877 600	11 317	0.01%	1 000 423
Kaap Agri Limited	Local	Ordinary	74 319 837	2 636	0.00%	105 440
Kap International Holdings Limited	Local	Ordinary	2 477 094 448	326 302	0.01%	848 385
Libstar Holdings Limited	Local	Ordinary	681 921 408	207 059	0.03%	766 118
Metair Investments Limited	Local	Ordinary	198 985 886	107 099	0.05%	1 432 985
Mpact Limited	Local	Ordinary	148 175 363	966	0.00%	25 705
Ninety One Limited	Local	Ordinary	284 754 801	42 450	0.01%	1 712 433
Oceana Group Limited	Local	Ordinary	130 431 804	10 381	0.01%	731 861
Omnia Holdings Limited	Local	Ordinary	167 198 840	74 165	0.04%	4 377 960

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4. Equity (continued)

	Local or foreign	Ordinary or preference	Issued shares	Holding number	Holding in issuer or entity %	Fair value R
Pick N Pay Stores Limited	Local	Ordinary	493 450 321	103 074	0.02%	1 925 422
Pretoria Portland Cement Company Limited	Local	Ordinary	1 553 764 624	467 468	0.03%	1 542 644
Rainbow Chicken Limited	Local	Ordinary	890 096 721	823 698	0.09%	8 236 980
Reunert Limited	Local	Ordinary	184 969 196	23 324	0.01%	1 539 384
Sea Harvest Holdings Proprietary Limited	Local	Ordinary	298 866 214	133 036	0.04%	1 144 110
Spar Group Limited	Local	Ordinary	192 602 355	14 999	0.01%	1 326 512
Spur Corporation Limited	Local	Ordinary	90 996 932	56 851	0.06%	1 705 530
Stadio Holdings Proprietary Limited	Local	Ordinary	853 677 588	22 809	0.00%	110 624
Telkom Soc Limited	Local	Ordinary	511 140 239	53 449	0.01%	1 603 470
Tsogo Sun Gaming Limited	Local	Ordinary	1 050 188 300	71 167	0.01%	774 297
Issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed						4 774 491
Adcorp Holdings Limited	Local	Ordinary	109 954 675	116 309	0.11%	447 790
Astoria Investments Limited	Local	Ordinary	56 000 000	56 883	0.10%	456 202
Bowler Metcalf Limited	Local	Ordinary	74 703 569	53 181	0.07%	574 887
Brimstone Investment Corporation Limited	Local	Ordinary	39 874 146	1 123	0.00%	5 615
Capital Appreciation	Local	Ordinary	1 310 000 000	436 745	0.03%	519 727
Crookes Brothers Limited	Local	Ordinary	15 264 317	9 064	0.06%	253 701
Epe Capital Partners Limited	Local	Ordinary	287 500 000	137 358	0.05%	583 772
Master Drilling Group Limited	Local	Ordinary	151 477 777	72 024	0.05%	885 895
Recm & Calibre Limited	Local	Ordinary	45 960 000	52 062	0.11%	426 908
Transpaco Limited	Local	Ordinary	28 839 388	19 393	0.07%	619 994
Unlisted equities						491 383
Comair Limited	Local	Ordinary	0	43 282	0.00%	433
Evrax Highveld Steel & Vanad	Local	Ordinary	0	1 784	0.00%	2 944
We Buy Cars Proprietary Limited	Local	Ordinary	0	26 027	0.00%	488 006
Total equities						223 498 529

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Schedules to the Annual Financial Statements
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5. Certified Regulation 28 compliant investments

Instrument	Local R	Foreign R	Fair value R
Linked policies	401 948 026	0	401 948 026
Coronation Asset Management Proprietary Limited (Strategic Cash Portfolio)	401 948 026	0	401 948 026
	401 948 026	0	401 948 026

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6. Regulation 28 non-compliant investments

Instrument	Local R	Foreign R	Fair value R
Collective investment schemes	4 244 884	1 155 463 095	1 159 707 979
Allan Gray Orbis Institutional Global Equity Fund	1 768	551 333 077	551 334 845
Ninety One GSF Global Multi-asset Sustainable Growth Fund	4 243 116	604 130 018	608 373 134
Linked policies	1 069 047 762	1 997 395	1 071 045 157
27four Life (BEE Incubator Bond Fund)	155 287 293	0	155 287 293
Old Mutual Life Assurance Company South Africa Limited (All Share Index Fund)	175 406 801	0	175 406 801
Old Mutual Life Assurance Company South Africa Limited (Futuregrowth Community Property Fund)	175 482 324	0	175 482 324
Old Mutual Life Assurance Company South Africa Limited (Futuregrowth Infrastructure & Development)	504 894 154	0	504 894 154
Old Mutual Life Assurance Company South Africa Limited (Ideas Renewal Energy Fund)	57 977 190	1 997 395	59 974 585
Total non-compliant investments	1 073 292 646	1 157 460 490	2 230 753 136

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Risk management Credit/counter party risk

Counter party	Direct investment in counter party R	Deposit or liquid asset with counter party R	Guarantees R	Any other instrument R	Total for counter party R	Exposure to counter party as a % of the fair value of the Fund %
Banks						
The Standard Bank of South Africa Limited	8 239 660	129 574 678	0	0	137 814 338	2.70%
Asset managers – local						
27Four Investment Managers Proprietary Limited	0	0	0	155 287 293	155 287 293	3.04%
Coronation Asset Management Proprietary Limited	372 494	0	0	401 948 026	402 320 520	7.89%
Futuregrowth Asset Management Proprietary Limited	0	0	0	680 376 479	680 376 479	13.34%
Ninety One South Africa Proprietary Limited	1 712 433	0	0	0	1 712 433	0.03%
Oasis Asset Management Proprietary Limited	645 173	2 092 321	0	0	2 737 494	0.05%
Old Mutual Life Assurance Company South Africa Limited	2 531 491	0	0	235 381 386	237 912 877	4.66%
Asset managers – foreign						
Allan Gray Orbis Institutional Global Equity Fund	0	0	0	551 334 846	551 334 846	10.81%
Ninety One South Africa Proprietary Limited	0	0	0	608 373 134	608 373 134	11.93%
Other						
Ithala Bank Limited	0	0	1 596 337	0	1 596 337	0.03%

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Market risk

List of the 10 largest rand value equity holdings

Investments	Fair value at end of period	Total fair value equity holdings and open instruments	Market movement by 5%
	R	R	R
Prosus	22 827 670	22 827 670	1 141 384
NEPI. Rockcastle PLC	17 024 405	17 024 405	851 220
Growthpoint Properties Limited	16 744 579	16 744 579	837 229
Redefine Properties Limited	16 411 889	16 411 889	820 594
Anglo American Plc	15 419 396	15 419 396	770 970
Fortress Income Fund Limited	10 350 399	10 350 399	517 520
FirstRand Bank Limited	10 245 220	10 245 220	512 261
Vukile Property Fund Limited	9 558 695	9 558 695	477 935
Equites Property Fund Limited	8 332 815	8 332 815	416 641
The Standard Bank of South Africa Limited	8 239 660	8 239 660	411 983
Total value of 10 largest equity holdings	135 154 728	135 154 728	6 757 737
Total movement as % of non-current assets plus bank			0.13%

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Other financial instruments

List of the 10 largest rand value other financial instruments

	Fair value	Market movement
	R	by 5%
	R	R
Republic of South Africa	1 305 885 258	65 294 263
Ninety One South Africa Proprietary Limited	608 373 134	30 418 657
Allan Gray South Africa Proprietary Limited	551 334 846	27 566 742
Futuregrowth Asset Management Proprietary Limited - Infrastructure and Development Bond	504 894 154	25 244 708
Coronation Asset Management Proprietary Limited - Strategic Cash Portfolio	401 948 026	20 097 401
Futuregrowth Asset Management Proprietary Limited - Community Property Fund	175 482 324	8 774 116
Old Mutual Life Assurance Company South Africa Limited (All Share Index Fund)	175 406 847	8 770 342
27Four Investment Managers Proprietary Limited	155 287 293	7 764 365
The Standard Bank of South Africa Limited	129 574 678	6 478 734
Thekwini Warehousing Conduit (RF) Limited	104 946 373	5 247 319
Total value of 10 largest other financial instruments	4 113 132 933	205 656 647
Total movement as % of non-current assets plus bank		4.03%

Foreign currency exposure

Foreign investments	Description	Fair value at end	Market movement
		of period	by 5%
		R	R
Allan Gray South Africa Proprietary Limited	Collective investment scheme	551 334 846	27 566 742
Ninety One South Africa Proprietary Limited	Collective investment scheme	608 373 134	30 418 657
Total value of foreign instruments		1 159 707 980	57 985 399
Total movement as % of non-current assets plus bank			1.14%

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Reconciliation between the investment note HA and schedule IA summary

	Fair value as per Investment note R	Cash at bank R	Property split (Schedule IA note) R	Non-compliant Collective investment schemes R	Non-compliant Insurance policies R	Total R
Cash (including cash at bank)	136 948 161	111 382 225	0	4 855 247	68 392 061	321 577 694
Debt instruments including Islamic debt instruments	1 862 129 396		0	266 203 707	580 110 419	2 708 443 522
Investment properties and owner- occupied properties	0		133 570 709	4 997 450	174 336 274	312 904 433
Equities	357 069 238		(133 570 709)	870 772 754	247 400 707	1 341 671 990
Private equity funds	0		0	12 878 821	0	12 878 821
Collective investment schemes	1 159 707 979		0	(1 159 707 979)	0	0
Insurance policies	1 472 993 183		0	0	(1 071 045 157)	401 948 026
Other assets	0		0	0	805 696	805 696
TOTAL INVESTMENTS	4 988 847 957	111 382 225	0	0	0	5 100 230 182

Schedule IB

Independent Auditor's Reasonable Assurance Report on Assets Held in Compliance with Regulation 28 of the Pension Funds Act No. 24 of 1956, as amended.

To the Board of Fund of Political Office Bearers Pension Fund

Report on Compliance of Schedule IB with Regulation 28 of the Act

We have undertaken our engagement in accordance with Section 15 of the Pension Funds Act No. 24 of 1956, as amended (the Act) in order to provide the Board of Fund of the Political Office Bearers Pension Fund (the Fund) with a reasonable assurance opinion that Schedule IB "Assets held in compliance with Regulation 28" (the Schedule) on pages 100 to 109 at 31 March 2024 is prepared in all materialⁱ respects in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) of the Act, and the Fund has complied, in all material respects, with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) as at 31 March 2024.

The Board of Fund's responsibility for the Schedule

The Board of Fund is responsible for ensuring that the Schedule is prepared in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) and for compliance of the Fund with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9). This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements of the *Code of Professional Conduct for Registered Auditors* issued by the Independent Regulatory Board for Auditors (IRBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*.

The firm applies the International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the Schedule is prepared in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) and whether the Fund complies with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) based on performing a reasonable assurance engagement.

Auditor's Responsibility (continued)

We performed our reasonable assurance engagement in accordance with the International Standard on Assurance Engagements 3000 (Revised), *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* (ISAE 3000 (Revised)) issued by the International Auditing and Assurance Standards Board. That standard requires that we plan and perform this engagement to obtain reasonable assurance about whether the Schedule is prepared in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) and whether the Fund complies with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9).

A reasonable assurance engagement in accordance with ISAE 3000 (Revised) involves performing procedures to obtain sufficient appropriate evidence that the Schedule is prepared in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) and that the Fund complies with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9). The nature, timing and extent of procedures selected depend on the auditor's judgement, including the assessment of the risks of non-compliance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9), whether due to fraud and error. In making those risk assessments we consider internal control relevant to the engagement in order to design procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control.

Summary of work performed

We completed our audit of the annual financial statements of the Political office Bearers Pension Fund for the year ended 31 March 2024, prepared in accordance with the Regulatory Reporting Requirements for Retirement Funds in South Africa, on which we issued an unmodified opinion on 27 September 2024. That audit was performed in accordance with International Standards on Auditing. Where appropriate, we have drawn on evidence obtained regarding information contained in the Schedule that has been extracted from the Fund's underlying accounting records that were the subject of our audit engagement on the annual financial statements and forms the subject matter of this engagement.

We have performed such additional procedures as we considered necessary which included:

- Evaluating whether confirmations from financial institutions are in support of the records made available to us;
- Evaluating whether the investments are classified correctly per the categories of Schedule IB based on information obtained about the nature of investments from the financial institutions;
- Recalculating the percentages of assets held in relation to total assets; and
- Comparing the percentages calculated to the prescribed limits.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our unqualified opinion.

Opinion

In our opinion, the Schedule IB "Assets held in compliance with Regulation 28" at 31 March 2024 is prepared in all material respects in accordance with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) of the Act, and the Fund has complied, in all material respects, with Regulation 28 (3)(a), (3)(c), (3)(e)-(i), (3)(iB), (3)(j), (4), (8)(a) and (9) as at 31 March 2024.

Other matter - Compliance with regulations 28(3)(iA) and 28(8)(b)

Regulation 28(3)(iA) states that the aggregate exposure by a Fund to all issuers in respect of direct infrastructure, across all asset categories, excluding any debt instrument issued or guaranteed by the South African Government, may not exceed 45% of the aggregate fair value of the total assets of the Fund. Regulation 28(8)(b) requires the Fund to report its infrastructure assets, with respect to the top 20 holdings, in the format specified in Table 2. The definition of 'infrastructure' in the amended Regulation 28 as prescribed in Government Gazette No.46649 of 5 July 2022, which became effective on 3 January 2023 does not provide criteria for the identification and classification of infrastructure. As a result, compliance with Regulations 28(3)(iA) and 28(8)(b) was excluded from the scope of our assurance engagement. Our opinion is not modified in respect of this matter.

Restriction on use

Without modifying our opinion we emphasise that Schedule IB is designed to meet the information needs of the Board of Fund for the purpose of reporting to the Financial Sector Conduct Authority (FSCA). As a result our report is not suitable for another purpose. Our report is presented solely for the information of the Board of Fund for the purpose of reporting to the FSCA.



BDO South Africa Inc.
Registered Auditors

Per: MI Lockhat
Director
Registered Auditor

27 September 2024

Wanderers Office Park
52 Corlett Drive Illovo, 2196

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28

For the period ended 31 March 2024

		R
A	Total assets (Schedule IA - Total investments)	5 100 230 182
B1	Less: Regulation 28 compliant investments (certificate received from issuing entity):-	0
	B1.1 Collective Investment Schemes (Regulation 28(8)(b)(i))	0
	B1.2 Linked policies (Regulation 28(8)(b)(ii))	0
	B1.3 Guaranteed policies (Regulation 28(8)(b)(iii))	0
	B1.4 Entity regulated by Financial Sector Conduct Authority (Regulation 28(8)(b)(iv))	0
B2	Less: Regulation 28 excluded investments	0
	B2.1 Insurance policies (Regulation 28(3)(c))	0
C	Less: Investments not disclosed or data not available for disclosure (IA.13)	0
D	TOTAL ASSETS FOR REGULATION 28 DISCLOSURE	5 100 230 182

Categories of kinds of assets	%	Fair value R	Fair value %
1 Cash	100%	586 903 196	11.51%
1.1 Local notes, deposits, money market instruments issued by a South African bank, margin accounts, settlement accounts with an exchange and Islamic liquidity management financial instruments	100%	582 105 603	11.41%
(a) Notes and coins, any balance or deposit in an account held with a South African bank	100%	199 407 209	3.91%
The Standard Bank of South Africa Limited	25%	123 080 467	2.41%
(b) A money market instrument issued by a South African bank including an Islamic liquidity management financial instrument	100%	324 378 918	6.36%
The Standard Bank of South Africa Limited	25%	76 659 058	1.50%
(c) Any positive net balance in a margin account with an exchange	100%	1 538 130	0.03%
Safex Margin	25%	638 035	0.01%
(d) Any positive net balance in a settlement account with an exchange, operated for the buying and selling of assets	100%	56 781 346	1.11%
Yieldx - Margin Account	25%	27 711 432	0.54%
1.2 Foreign balances or deposits, money market instruments issued by a foreign	SARB maximum	4 797 593	0.09%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28
For the period ended 31 March 2024

Categories of kinds of assets (continued)	%	Fair value R	Fair value %
bank including Islamic liquidity management financial instruments	limits		
(a) Any balance or deposit held with a foreign bank		4 797 593	0.09%
State Street Bank and Trust Co	5%	29 778 238	0.58%
(b) Any balance or deposit held with an African bank		0	0.00%
(c) A money market instrument issued by a foreign bank including an Islamic liquidity management financial instrument		0	0.00%
2 Debt Instruments including Islamic debt instruments	100% issued / guaranteed by Republic otherwise		
	75%	2 845 066 046	55.78%
2.1 Inside the Republic	75/100%	2 583 018 063	50.65%
(a) Debt instruments issued by, and loans to, the government of the Republic, and any debt or loan guaranteed by the Republic	100%	1 718 646 550	33.70%
(b) Debt instruments issued or guaranteed by the government of a foreign country	75%	0	0.00%
(c) Debt instruments issued or guaranteed by a South African bank against its balance sheet	75%	155 229 481	3.04%
(i) Listed on an exchange with an issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed	75%	102 712 597	2.01%
Firststrand Bank Limited	25%	30 445 640	0.60%
(ii) Listed on an exchange with an issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed	75%	0	0.00%
(iii) Listed on an exchange with an issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed	75%	0	0.00%
(iv) Not listed on an exchange	25%	52 516 884	1.03%
Nedbank Group Limited	5%	51 568 324	1.01%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28
For the period ended 31 March 2024

Categories of kinds of assets (continued)	%	Fair value R	Fair value %
(d) Debt instruments issued or guaranteed by an entity that has equity listed on an exchange, or debt instruments issued or guaranteed by a public entity under the Public Finance Management Act, 1999 (Act No. 1 of 1999) as prescribed	50%	378 911 329	7.43%
(i) Listed on an exchange	50%	322 884 107	6.33%
Toyota Financial Services	10%	55 502 838	1.09%
(ii) Not listed on an exchange	25%	56 027 222	1.10%
Aspen Pharmacare Limited	5%	36 552 152	0.72%
(e) Other debt instruments:	25%	330 230 703	6.47%
(i) Listed on an exchange	25%	160 982 658	3.16%
Thekwini Warehousing Conduit (Rf) Limited	5%	104 946 373	2.06%
(ii) Not listed on an exchange	15%	169 248 045	3.32%
Loradex Proprietary Limited	5%	9 243 403	0.18%
2.2 Outside the Republic	SARB maximum limits	262 047 983	5.14%
(a) Debt instruments issued by, and loans to, the government of the Republic, and any debt or loan guaranteed by the Republic	SARB maximum limits	0	0.00%
(b) Debt instruments issued or guaranteed by the government of a foreign country	SARB maximum limits	256 098 605	5.02%
United States Treasury Bill	10%	96 998 717	1.90%
(c) Debt instruments issued or guaranteed by a South African bank against its balance sheet	SARB maximum limits	0	0.00%
(i) Listed on an exchange with an issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed	SARB maximum limits	0	0.00%
(ii) Listed on an exchange with an issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed	SARB maximum limits	0	0.00%
(iii) Listed on an exchange with an issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed	SARB maximum limits	0	0.00%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28
For the period ended 31 March 2024

Categories of kinds of assets (continued)	%	Fair value R	Fair value %
(iv) Not listed on an exchange	25%	0	0.00%
(d) Debt instruments issued or guaranteed by an entity that has equity listed on an exchange	SARB maximum limits	391 396	0.01%
(i) Listed on an exchange	SARB maximum limits	(69 091)	(0.00)%
London Stock Exchange Group Plc	10%	(69 091)	0.00%
(ii) Not listed on an exchange	25%	460 487	0.01%
Bank of America Corporation	5%	243 360	0.00%
(e) Other debt instruments	25%	5 557 982	0.11%
(i) Listed on an exchange	25%	5 557 982	0.11%
International Bank For Reconstruction & Development	5%	5 557 982	0.11%
(ii) Not listed on an exchange	15%	0	0.00%
3 Equities	75%	1 341 671 990	26.31%
3.1 Inside the Republic	75%	468 933 347	9.20%
(a) Preference and ordinary shares in companies, excluding shares in property companies, listed on an exchange	75%	417 369 215	8.19%
(i) Issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed	75%	328 734 315	6.45%
Prosus	15%	28 898 948	0.57%
(ii) Issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed	75%	60 073 866	1.18%
Rainbow Chicken Limited	10%	8 236 980	0.16%
(iii) Issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed	75%	28 561 034	0.56%
Albi Future	5%	9 307 779	0.18%
(b) Preference and ordinary shares in companies, excluding shares in property companies, not listed on an exchange	10%	51 564 132	1.01%
MetroFiber Networkx Proprietary Limited	2.5%	3 762 793	0.07%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28
For the period ended 31 March 2024

Categories of kinds of assets (continued)	%	Fair value R	Fair value %
3.2 Outside the Republic	SARB maximum limits	872 738 643	17.11%
(a) Preference and ordinary shares in companies, excluding shares in property companies, listed on an exchange	SARB maximum limits	874 447 004	17.15%
(i) Issuer market capitalisation of R20 billion or more, or an amount or conditions as prescribed	SARB maximum limits	873 267 397	17.12%
Corpay	15%	31 515 186	0.62%
(ii) Issuer market capitalisation of between R2 billion and R20 billion, or an amount or conditions as prescribed	SARB maximum limits	1 179 607	0.02%
Portillos Inc	10%	1 179 607	0.02%
(iii) Issuer market capitalisation of less than R2 billion, or an amount or conditions as prescribed	SARB maximum limits	0	0.00%
(b) Preference and ordinary shares in companies, excluding shares in property companies, not listed on an exchange	10%	(1 708 361)	(0.03)%
Euro Stoxx Banks Price Eur	2.5%	(3 674 249)	(0.07)%
4 Immovable property	25%	312 904 433	6.14%
4.1 Inside the Republic	25%	307 906 983	6.04%
(a) Preference shares, ordinary shares and linked units comprising shares linked to debentures in property companies, or units in a collective investment scheme in property, listed on an exchange	25%	141 372 335	2.77%
(i) Issuer market capitalisation of R10 billion or more, or an amount or conditions as prescribed	25%	109 924 972	2.16%
Nepi. Rockcastle Plc	15%	19 225 063	0.38%
(ii) Issuer market capitalisation of between R3 billion and R10 billion, or an amount or conditions as prescribed	25%	27 898 296	0.55%
Equites Property Fund Limited	10%	8 332 815	0.16%
(iii) Issuer market capitalisation of	25%	3 549 067	0.07%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28
For the period ended 31 March 2024

Categories of kinds of assets (continued)	%	Fair value R	Fair value %
less than R3 billion or an amount or conditions as prescribed			
Octodec Invest Limited	5%	1 207 307	0.02%
(b) Immovable property, preference and ordinary shares in property companies, and linked units comprising shares linked to debentures in property companies, not listed on an exchange	15%	166 534 648	3.27%
Community Property Holdings Limited	5%	164 181 816	3.22%
4.2 Outside the Republic	25%	4 997 450	0.10%
(a) Preference shares, ordinary shares and linked units comprising shares linked to debentures in property companies, or units in a collective investment scheme in property, listed on an exchange	25%	4 997 450	0.10%
(i) Issuer market capitalisation of R10 billion or more, or an amount or conditions as prescribed	25%	4 997 450	0.10%
Crown Castle Inc	15%	4 997 450	0.10%
(ii) Issuer market capitalisation of between R3 billion and R10 billion, or an amount or conditions as prescribed	25%	0	0.00%
(iii) Issuer market capitalisation of less than R3 billion or an amount or conditions as prescribed	25%	0	0.00%
(b) Immovable property, preference and ordinary shares in property companies, and linked units comprising shares linked to debentures in property companies, not listed on an exchange	15%	0	0.00%
5 Commodities	10%	0	0.00%
5.1 Inside the Republic	10%	0	0.00%
(a) Kruger Rands and other commodities on an exchange, including exchange traded commodities	10%	0	0.00%
(i) Gold (including Kruger Rands)	10%	0	0.00%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

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Assets held in compliance with Regulation 28

For the period ended 31 March 2024

Categories of kinds of assets (continued)	%	Fair value R	Fair value %
(ii) Other commodities	5%	0	0.00%
5.2 Outside the Republic	10%	0	0.00%
(a) Gold and other commodities on an exchange, including exchange traded commodities	10%	0	0.00%
(i) Gold	10%	0	0.00%
(ii) Other commodities	5%	0	0.00%
6 Investments in the business of a participating employer inside the Republic in terms of:		0	0.00%
(a) Section 19(4) of the Pension Funds Act	5%	0	0.00%
(b) To the extent it has been allowed by an exemption in terms of section 19(4A) of the Pension Funds Act	10%	0	0.00%
7 Housing loans granted to members in accordance with the provisions of section 19(5)	65%	0	0.00%
8 Hedge funds, private equity funds and any other asset not referred to in this schedule		13 684 517	0.27%
8.1 Inside the Republic		805 696	0.02%
(a) Hedge fund	10%	0	0.00%
(i) Funds of hedge funds	10%	0	0.00%
(ii) Hedge funds	10%	0	0.00%
(b) Private equity funds	15%	0	0.00%
(i) Funds of private equity funds		0	0.00%
(ii) Private equity funds		0	0.00%
(c) Other assets not referred to in this schedule and excluding a hedge fund or private equity fund	2.5%	805 696	0.02%
8.2 Outside the Republic		12 878 821	0.25%
(a) Hedge fund	10%	0	0.00%
(i) Funds of hedge funds	10%	0	0.00%
(ii) Hedge funds	10%	0	0.00%
(b) Private equity funds	15%	12 878 821	0.25%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28

For the period ended 31 March 2024

Categories of kinds of assets (continued)	%	Fair value R	Fair value %
(i) Funds of private equity funds		0	0.00%
(ii) Private equity funds		12 878 821	0.25%
Hicl Infrastructure Plc	5%	9 039 058	0.18%
(c) Other assets not referred to in this schedule and excluding a hedge fund or private equity fund	2.5%	0	0.00%
TOTAL (Regulation 28) (D above)		5 100 230 182	100%

SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND

Registration number: 12/8/35658

Assets held in compliance with Regulation 28

For the period ended 31 March 2024

Investment summary (Regulation 28)

	Local R	Percentage of fair value %	Foreign R	Percentage of fair value %	Total R
1 Balances or deposits, money market instruments issued by a bank including Islamic liquidity management financial instruments	582 105 603	11.41%	4 797 593	0.09%	586 903 196
2 Debt instruments including Islamic debt instruments	2 583 018 063	50.65%	262 047 983	5.14%	2 845 066 046
3 Equities	468 933 347	9.19%	872 738 643	17.11%	1 341 671 990
4 Immovable property	307 906 983	6.04%	4 997 450	0.10%	312 904 433
5 Commodities	0	0.00%	0	0.00%	0
6 Investment in the business of a participating employer	0	0.00%			0
7 Housing loans granted to members - section 19(5)	0	0.00%			0
8 Hedge funds, private equity funds and any other assets not referred to in this schedule	805 696	0.02%	12 878 821	0.25%	13 684 517
9 Fair value of assets to be excluded in terms of sub-regulations 3(c) and (8)(b) of Regulation 28	0	0.00%	0	0.00%	0
10 Investments not disclosed or data not available for disclosure	0	0.00%	0	0.00%	0
TOTAL (equal to the fair value of assets)	3 942 769 692	77.31%	1 157 460 490	22.69%	5 100 230 182

**SCHEDULE IB
POLITICAL OFFICE BEARERS PENSION FUND**

Registration number: 12/8/35658

Assets held in compliance with Regulation 28

For the period ended 31 March 2024

Note: Maximum foreign limits and disclosure in terms of South African Reserve Bank requirements

Breaches in terms of sub-regulation 3 of Regulation 28

Description	Total (Inside and Foreign) R	Percentage of fair value %	Regulation 28 limits %
Asset limits in terms of sub-regulation 3(f)			
Other debt instruments not listed	169 248 045	3.32%	
Equities not listed	49 855 771	0.98%	
Immovable properties not listed	166 534 648	3.27%	
Hedge funds, private equity funds and other assets	13 684 517	0.27%	
TOTAL	399 322 981	7.83%	45%
Asset limits in terms of sub-regulation 3(g)			
Equities not listed	49 855 771	0.98%	
Private equity funds	12 878 821	0.25%	
TOTAL	62 734 592	1.23%	20%
Asset Limits in terms of Sub-regulation 3(h)			
Overall limit for all instruments per entity/issuer (local and or foreign) (excluding debt instruments issued by, and loans to, the government of Republic and any debt or loan guaranteed by the Republic)	237 055 696	4.65%	25%